

# Mining CSI

Local Economic Developments by Mines

Volume 12 • 2016



## INVESTING IN AFRICAN MINING INDABA 2016

Tiguidanke Camara, Chairman &  
CEO of Tigui Mining Group

### ALSO IN THIS ISSUE:

**MBUYELO GROUP** – Gives back to its mining communities

**ANGLOGOLD ASHANTI** – Delivers sustainable socio-economic projects

**UNICEF** – Fighting poverty and inequality for all children

**GAZIDE/THEBE** – A preferred company for civil works

**DMR MINISTER** – Meet the new DMR Minister

[www.miningcsi.co.za](http://www.miningcsi.co.za)



**8-11 FEB 2016**

CAPE TOWN, SOUTH AFRICA

---

WHERE THE WORLD CONNECTS  
WITH AFRICAN MINING™

## INTRODUCING 2016 KEYNOTE SPEAKERS



**TENDAI BITI**

*Former Finance Minister  
Government of  
Zimbabwe*



**DR. HARRY G. BROADMAN**

*Director, Council on Global  
Enterprise and Emerging Markets  
and Senior Fellow, Foreign Policy  
Institute*

Johns Hopkins University



**MAKHTAR DIOP**

*Vice President, Africa  
World Bank Group*



**ROBERT FRIEDLAND**

*Executive Chairman and  
Founder  
Ivanhoe Mines Ltd.*



**DR. ANIL K. GUPTA**

*Michael Dingman Chair  
in Global Strategy &  
Entrepreneurship*

Smith School of Business, The  
University of Maryland



**NAMRATA THAPAR**

*Global Head of Mining  
International Finance  
Corporation*



# REGISTER TODAY!

---



Register before 23 Jan 2016 and **SAVE AN ADDITIONAL £100** on your new individual delegate registration. Mention the required offer code **PAMCSI** for discount.

Welcome to the first 2016 issue of Mining CSI. It's set to be a very exciting year in the mining industry and we can't wait to bring you all the news.

If you haven't yet diarised 8-11 February for the Investing in African Mining Indaba Conference please do so straight away. The jam-packed conference is once again headed to the beautiful city of Cape Town and at Mining CSI, we're proud to be a partner to this event that brings mining professionals from around the globe together for a week of networking and deal-making.

Aligned with its aim of contributing to the advancement of the country's mining industry, Investing in African Mining Indaba announced the names of the four recipients of its 2015 Bursary Programme in Cape Town early last year. The organisers offered bursaries to four deserving mining/engineering students including Abdulla Reehan (3rd year, University of the Witwatersrand), Buthlezi Sifiso (4th year, University of Johannesburg), Lebase Lerato Sifiso (4th year, University of Johannesburg) and Ramovha Avalyvei Adolph (4th year, University of Johannesburg), who are already well on their way to achieving in their studies; making good use of the bursaries, which were valued at US\$30 000 (or R330 000 at the then current exchange).

In the wake of the #FeesMustFall student protests campaign late last year, it is important to acknowledge and praise Mining Indaba for its contribution to the future of our youth and through them, our country. It is a contribution that should be a lesson to other South African corporations to likewise assist in the educational funding of tomorrow's industry greats.

Our cover is adorned by brave model turned mining-owner, Tiguidanke Camara. Ms Camara is not just a pretty face; she is the Chairperson and CEO of Tigui Mining Group and most likely the only women mine-owner in Guinea - read her story on page 8.

With mining sector commodity hauling low prices, 2015 was a bad year for the industry. But there were a number of positives, such as the contribution of junior

mining company Mbuyelo Group to the betterment of the communities in which it operates. Read about their great work on page 4.

Delivering sustainable socio-economic development projects in its host and labour sending areas is AngloGold Ashanti. The company continues to drive community development through the delivery of co-designed Social and Labour Plan (SLP) projects – find out more on page 12.

The entry of Gazide/Thebe Trading CC to the mining space is a breath of fresh air for the empowerment of SMME's in the sector. The future is bright for this company which aims to continue to grow and participate in more core mining work instead of periphery projects only - see page 16.

Lastly, for those who are unaware, Mining CSI is a proud partner of UNICEF South Africa – a leading international advocate for children's rights, working with others to overcome the obstacles, poverty, violence, disease and discrimination place in a child's path. Read more about UNICEF on page 14.

May 2016 see great things for our mining sector for the benefit of all on this beautiful continent of Africa.

Enjoy the magazine!

*Moses Sibiya*

Managing Editor



# MiningCSI

- 4 Mbuyelo Group gives back to communities
- 8 A beauty queen turned mining owner
- 10 Meet new DMR Minister
- 12 AngloGold Ashanti delivers sustainable projects



4

## CONTENTS

- 14 UNICEF fighting for all children
- 16 Hardworking SMME in Liphalale
- 20 Mamas Alliance, a new CSI player
- 23 Edu4all Golf Day Invite
- 24 Junior Indaba 2016



14

Cover picture: © TMG

**Published by:** Sagis Data CSI Projects  
PO Box 100365, Moreletaplaza, Pretoria 0167  
Tel: +27 82 353 2590 • Fax: +27 86 240 8000  
email: info@miningcsi.co.za • www.miningcsi.co.za

**Managing Editor:** Moses Sibiya  
moses@miningcsi.co.za

**Deputy Editor:** Gaole Bogatsu

**Photography:** Mining Companies & Sagis

**Design & Layout:** Liesel van der Schyf

**Magazine Consultant:** Godfrey Khoza

**Advertising Sales:** Michelle Dondolo

**Research:** Moses Sibiya

**Distribution:** Mining Indaba 2016

*Mining CSI* is published by SAGIS. Opinions expressed in this publication are not necessarily those of SAGIS or *Mining CSI* magazine. Information has been included in good faith by the publisher and is believed to be correct at the time of going to print. No responsibility can be accepted for errors and omissions. No material (articles or photographs) in this publication may be reproduced, in whole or in part, without specific written permission from the Editor. Copyright © 2016. All copyright for material appearing in this magazine belongs to SAGIS and/or the individual contributors. All rights reserved.



16



*Mbuyelo Group Managers, left, Hunadi Sebaka and right, Vutomi Siweya with Executive Mayor of Delmas Cllr EN Makhabane of Victor Khanye Local Municipality, centre during Youth Day Celebration.*

# Mbuyelo Group

## *gives back in 2015*

**M**buyelo, a Xitsonga word that means ‘returns’, describes this company perfectly. While its main business is in the coal mining, it is further growing its other businesses such as the properties, farming, etc.

Not only is Mbuyelo a company driven by the belief that rewards – for its stakeholders and employees – are received for efforts put in, it is also a company that offers returns to the communities directly affected by its operations, amongst others Mbuyelo takes pride in having showing empathy to families impacted by mining activities, such as the Tshabangu family who were recently relocated from a future mining area to a much comfortable new built house with a full title at Botleng Extension in Delmas, Mpumalanga Province. This was done irrespective of the family’s unavailability of title over the property that they stayed on previously i.e prior to the relocation. This good will gesture hence account for a donation, thus

amplifying giving of the returns as well as redefining Mbuyelo’s interpretation of stakeholdership. Further returns are realised through the offer of bursaries, skills transfer or mentorships, learnership programmes, learnership programmes, and other sustainable socio-development programmes.

While Mbuyelo Group in partnership with sister company, Mbuyelo Coal is involved in many CSI and social responsibility initiatives, there are a few that are very close to the heart of this caring corporation. These include the development and running of sustainable HIV/Aids education, general health and wellbeing, and career guidance and education projects and annual June 16 Youth Day celebration to name but a few.

In December 2015, Mbuyelo Group together with stakeholders in partnership namely the Department of Health, AgriAids and New Start with Manungu Colliery, a subsidiary of Mbuyelo Group, rallied employees and

contractors in honour of those who lost their lives and those infected, or have been affected, by HIV/Aids. The event, hosted at the Manungu Colliery Mine in Delmas, Mpumalanga Province, included a candlelit moment of remembrance, a voluntary testing station encouraging employees and contractors to know their status in order to take better care of themselves, as well as a larger community event in a marquee at the grounds of the Schoemans Farm area, where members of the community came out in large numbers to celebrate World Aids Day, enjoying festivities and entertainment, and most importantly participating in voluntary testing.



In partnership with Colgate SA, Rirhandzu Colliery, another Mbuyelo Group subsidiary, hosted an Oral Health Day at Arbor Primary School, where they highlighted to the children the importance of oral health and the benefits of looking after teeth, no matter their age. It was a day of fun, filled with activities that made the children laugh, sing and smile. It was also a day that Rirhandzu Colliery donated a borehole to the school.

There are numerous other projects not mentioned here – big and small – however, more than anything Mbuyelo believes in empowerment, which is why the company does what it can to make education available to the people who live in the communities in which it operates.

For example, Mbuyelo Group hosted a Career Expo at Swartklip Combined School where learners from Grade 9 through Grade 12 were given an opportunity to learn



*Top pic: Soccer entertainment during Youth Day celebration*

*Middle: newly built house replacing old dilapidated house.*

*Bottom pic: Vutomi Siweya handing over a house to the Tshabangu family*



Top left pic: Candlelit at World AIDS Day at Schoemans Farm Township

Top right: Oral Health Day at Arbor Primary School

Bottom right: Mbuyelo Group Team with stakeholders during world aids day

Bottom left: Graduation ceremony for (AET) learners receiving certificates.



about different disciplines and careers available in the field of mining. Learners were able to ask questions on those disciplines that interested them, ranging from Geology to Excavation and more, all with the objective of assisting them in making better career choices.

In addition, Rirhandzu Colliery hosted a graduation ceremony for the graduating adult learners of the Mbuyelo Group's Adult Education & Training (AET) programme, which prepares learners for their future by enabling them to read and write. It is here that 26 very excited adult learners from the immediate community received their certificates for completing the prescribed subjects and levels.

"The proverb 'charity begins at home' is a great motivator to Mbuyelo, and our home is South Africa". "We believe in making a difference and it makes sense to us to encourage self-sustenance through educating and working with communities, therefore making progress a natural outcome. We are hoping to

create a ripple effect with this ideology and believing that someday most privileged individuals would do the same for some more needy individuals. "The more the privileged realised that CSI should not be informed by the need for regulatory compliance but sympathy and empathy whilst extending a helping hand as such making a meaningful change to society." ♦

Mbuyelo slogan

***"Ku Tiyimisela Ku Humelela"***

**Mbuyelo Group (Pty) Ltd. can be contacted on:**

Website address: [www.mbuyelo.com](http://www.mbuyelo.com)

Email address: [info@mbuyelo.com](mailto:info@mbuyelo.com)

Physical address: No 2 Robin Close, Infinity Office Park, Block A, Cnr Michelle and Hennie Alberts Street, Meyersdal, 1449

Postal address: PO Box 90349 Bertsham 2013

Telephone: +2711 867 0836/0219/0437/0584

Fax: +2711 867 0520



PHUMLANE LEROBANE  
eMalaheni Field Band

Meet Phumlane Lerobane. He is just one of about 18 million children who will someday lead our country.

To help put Phumlane and other vulnerable youth on the right track for a better future, we looked for a partner that understood our values. So we partnered with the Field Band Foundation in 2004.

Together we can give Phumlane, and another 5 376 young people, the chance to develop valuable life skills and to access potential jobs and bursaries. All through the joy of music.

It is a partnership that does us proud.

[www.angloamerican.co.za](http://www.angloamerican.co.za)

# CHILDREN SHOULD BE SEEN AND HEARD



Above: Ms Camara (right) with her team in Odienné, Côte d'Ivoire - Oct 2015

Below: Ms Camara, Chairman & CEO TMG

# Tiguidanke

# Camara

Former model turned mining owner

Tiguidanke Camara was born in Guinea. Camara is an entrepreneur at heart. No wonder she is today the only woman who owns mines in Guinea and one of the few and youngest mine executives in Africa. She managed to make it in a traditionally male dominated industry.

In 2012, Tiguidanke Camara launched Tigui Mining Group (TMG), a holding company involved in mining with a subsidiary, Camara Diamond & Gold Trading Network (CDGTN), a mining exploration company she founded in 2009.

TMG owns mining assets in Guinea, near by multinational companies: three licenses for exploration in diamonds and associated minerals totaling 280km<sup>2</sup> in the region of Kerouane-Macenta, the diamond

triangle in the Southeast of Guinea, as well as five permits for semi-industrial exploitation of gold and associated minerals on 76km<sup>2</sup> in Siguiri, the Birimian Belt in the Northeast of the country. These are highly prospective areas, rich in mineral deposits.

Mining is the backbone of the Guinean economy and constitutes 20% of the country's GDP and 90% of export revenues. It is the sixth largest bauxite producer in the world.



*Above: Team work, TMG semi-industrial gold project in Odienné, Côte d'Ivoire - Oct 2015  
Right: Ms Camara, Chairman & CEO TMG*

“Our production has been put on hold in Guinea because of Ebola but it will start again soon hopefully”, she said. “On the long run, we are also looking at other sectors such as oil, agriculture, and aviation”.

TMG is expanding in West Africa and has recently launched a semi-industrial gold exploration project in partnership with a local cooperative located in Odienné, in the North West of Côte d'Ivoire.

Her company employs about 50 persons and focuses on hiring and training locals.

As an African woman, she understands the needs of communities. She cofounded the association “Women in Mining Guinea” in 2013 to support and encourage women to take up on a career in mining.

According to Camara, Corporate Social Responsibility makes good business sense because it allows a company to make sustainable profit.



TMG is about to implement “Agro-Mine”, a program that develops sustainable agriculture opportunities for women living in TMG areas of exploitation. The program will assist them in marketing and diversifying their production to generate more income. The goal is for them to achieve financial independence.

“I know that our local project has the potential of improving the performance of the local economy while impacting economic performances at the national level”. ♦



mineral resources

Department:  
Mineral Resources  
REPUBLIC OF SOUTH AFRICA

*Meet the Minister of Mineral Resources*

Mr. Mosebenzi Joseph

**ZWANE**

Congress. He is a member of the African National Congress (ANC) who subsequently joined the ANC's Thembelihle branch.

He is one of the founding members of the first ANC branch in Roadside in the Free State, where he taught at a farm school.

Mr Zwane served as secretary of the ANC's regional executive committee (REC) in the then Frankfort region in the early 1990s before it was renamed the Thabo Mofutsanyana region following the amalgamation of local councils. In 2006 he became chairperson of the REC in the Thabo Mofutsanyana region.

***Mr Zwane's involvement in politics started in the early 1980s as a member of the Thembelihle Youth Congress***

Mr Zwane was previously a Member of the Free State Provincial Legislature from 21 May 2014 to 3 September 2015. He previously served as the MEC for Agriculture and Rural Development, and also for Economic Development, Tourism and Environmental Affairs in the Free State provincial government until he was appointed to his current position. ♦

**M**r Mosebenzi Joseph Zwane was appointed Minister of Mineral Resources from 23 September 2015 and is also currently treasurer of the (ANC) Free State region

The minister was born in Vrede in the Eastern Free State. Mr Zwane is a Member of Parliament and served as a member of both the Portfolio Committee on Small Business Development and the Portfolio Committee on Agriculture, Forestry and Fisheries in the National Assembly, before his appointment to the Mineral Resources portfolio.

Mr Zwane obtained his secondary teacher's diploma from the South African Teachers' College in Pretoria and a certificate in Executive Leadership Municipal Development Programme from the University of Pretoria.

Mr Zwane's involvement in politics started in the early 1980s as a member of the Thembelihle Youth

# OUR LEGACY OF EXCELLENCE AND ACHIEVEMENTS



**Steve Tshwete**  
*Local Municipality*



*“I would like to thank my predecessors for their selfless dedication in transforming STLM into the sterling example that others can emulate”*

**EXECUTIVE MAYOR, MIKE MASINA**

Steve Tshwete Local Municipality is a progressive, innovative and thriving municipality with world-class infrastructure that has seen it become one of South Africa's leading municipalities. It is situated in Mpumalanga with Middelburg as its seat.

Because of its excellent governance, the municipality has seen a 100% payment rate by residents. This has enabled STLM to render services of the highest quality and provide free services to more than 15 000 indigent households.

With over 221 000 inhabitants and a municipal area that covers approximately 3 993 square kilometres, STLM has grown substantially since 1994.

From 2002 to 2008, STLM received unqualified audit opinions. Since the advent of clean audit status in 2008, the municipality has, in each of the subsequent years, succeeded in obtaining clean audits.

Due to clean governance, STLM has been the proud recipient of multiple Vuna Awards since 2003.

STLM can now proudly say that it has transformed rapidly into a community-friendly municipality. This is due to successful racial integration into former white areas.

Business is expanding in STLM, which is home to the largest Stainless Steel plant in the country, many coal mines and three Eskom Power Stations. These industries have attracted many other subsidiary industries relating to the mining sector, with business also booming in the transport and retail sectors.

The municipality enjoys a healthy relationship with business and industry that has seen successful combined community projects.

## Our Awards

Through co-operation between councillors, officials and the community, the municipality achieved the following awards and nominations as we celebrate 20 years of democracy.

## Clean Audit

The municipality received clean audits for four consecutive years, one of only a few municipalities in South Africa to have achieved this.

## Vuna Awards



- 2008 - Provincial Champion
- 2007 - National KPA Financial Viability
- 2007 - National, First runner-up
- 2007 - Mpumalanga Provincial Champion

2006 - National Project Consolidate Champion

2006 - Provincial Champion

2004 - Provincial, First runner-up

2003 - Provincial Champion

## Cleanest and Greenest Town Awards

2011/12 - Provincial Greenest Town, First runner-up

2010/11 - National Greenest Town, Second runner-up

2009/10 - Provincial Greenest Town, First runner-up

2009/10 - Provincial Greenest Town, First runner-up

2008 - Provincial Cleanest Town Champion

2007 - Provincial Cleanest Town, First runner-up

2006 - Provincial Cleanest Town, Champion

2006 - National Cleanest Town, Third place

2005 - Provincial Cleanest Town, First runner-up

2004 - Provincial Cleanest Town, First runner-up

2003 - Provincial Cleanest Town, Champion

2002 - Provincial Cleanest Town, Champion

## Blue Drop Award



Our water management and quality control has earned us six Blue Drop awards from National Government, the most Blue Drops in the province. Our drinking water is of the highest quality.

## Other Awards

2013 - Provincial, best performing institution on records management

2013 - National Govan Mbeki Human Settlement, accredited municipality of the year

2012 - Provincial Librarian of the year

2012 - National Librarian of the year, Second runner-up

2009 - The Steve Tshwete Municipality was also lauded for executing the best Municipal Infrastructure Grant (MIG) project during the 2007/08 budget year, when it used additional funds made available by the MEC for local government and housing, to upgrade road infrastructure

2008 - Provincial Govan Mbeki Housing

2005 - Komanani Excellence

# AngloGold Ashanti delivers sustainable socio-economic development projects in its host and labour sending areas

AngloGold Ashanti continues to drive community development through the delivery of co-designed Social and Labour Plan (SLP) projects. It has been our approach to working in partnership with government at all levels, in particular, at local, district and provincial level, that has enabled us to deliver on our commitments.

In pursuance of the company's value to leave the community in which it operates better off for having been there, AngloGold Ashanti has developed the Socio-economic Development Framework that includes, among others, an infrastructure development strategy that will enable the company's unused and underutilised infrastructure and company owned land to be gainfully used to the benefit of all its social partners, post the closure of its operations.

To this end, on Tuesday, 22 September 2015, AngloGold Ashanti donated two of its underutilised buildings, namely, the West Boarding House and Community ABET Centre in Orkney, to the Department of Tourism in the North West Province who aims to establish a hotel school in the Dr Kenneth Kaunda District.

The Community ABET Centre was used as a training facility for Engineering Learners (Artisans) and for employee and community ABET Training. The West Boarding House provided accommodation primarily for learners. These facilities have since become underutilised as the VR operations production profile changed, and the operations scaled down. "Although the municipal value of the two buildings is R3.7m, the replacement value of these facilities is

estimated to be around R40m," said Simeon Mighty Moloko, Senior Vice President Sustainability, while addressing the dignitaries at the handover function that included representatives from the Department of Tourism, councillors and mayoral committee members from the Dr Kenneth Kaunda District Municipality and the Matlosana Local Municipality. Organised labour was represented by the AMCU, NUM and UASA.

The Community ABET Centre comprises of four big classrooms, eight offices, five store rooms, a staff boardroom, kitchen and ablution facilities. The training centre boasts beautiful gardens and outside facilities for students and staff to interact and is located on a piece of land measuring 8.344hectares.

The West Boarding House comprises of 58 rooms of which eight are en-suite rooms. Also included in the two facilities is ablution facilities, a TV and entertainment room, three offices, a kitchen, dining hall, six store rooms and a lounge area for relaxation. On the premises is also a three-bedroom flat and outside braai facilities for the students to use in their off time.

The establishment of the Orkney-Klerksdorp

Hotel School is in response to the pronouncement of the North West Premier, Supra Mahumapelo, during his State of the Provinces Address on 27 June 2014.

"The department plans to establish the hotel school to develop skills and attract more tourists to the province," Acting Head of Department for the Department of Tourism, Charles Ndabeni said. "We are very heartened by this gesture from AngloGold Ashanti to donate what we believe is an infrastructure asset to grow tourism in our province," he said. He added that they will make sure that the school becomes the flagship hotel school in the district with the first intake of students to be in January 2016.

Poverty and unemployment are among the many major social issues that the South African government has been challenged with over the years. As a result, AngloGold Ashanti has been actively involved in assisting the government to address these issues through various sustainable projects that have been launched in the communities.

As part of its sustainability programmes, AngloGold Ashanti donates its land to reputable stakeholders to initiate programmes that will



The rooms where the students will be residing during the course of the school programme.



1A Milton House which was previously used as an ABET Community Centre.



Charles Ndabeni, Acting HOD North West Department of Tourism signs a deed of transfer document. With him (from left to right) is Ofentse Mogale, Acting Mayor of Dr Kenneth Kaunda District Municipality, Simeon Mighty Moloko, Senior Vice President Sustainability, Kagiso Khauoe, and Executive Mayor of the Matlosana Local Municipality. Back row: NUM representative, Sempe Joshua Qhobela; AMCU representative Mmabatho Ramaila; NUM representative Naki Masibulele; UASA representative, Gerrie Blom and AMCU representative Semakaleng Diane.



**Employees harvest spinach at the Matlosana Agricultural Project in Orkney.**



**The Wedela Agricultural Project also boasts a healthy crop of spinach that is being harvested.**



**Residents in Malangeni Village in the Eastern Cape harvest their cabbage to take to the local market.**

benefit the community. The company is required to allocate part of its SLP financial provision to projects classified as "Income-Generating". These projects are aimed at alleviating poverty and the creation of sustainable employment opportunities.

Aligned to this, the company identified a piece of land in its property to be used for the establishment of an agricultural project. The Matlosana Agricultural Project is situated on the banks of the Vaal River in Orkney and comprises 26 ha of land that was previously used for farming.

A total of R10 million has been budgeted to kick start the Matlosana Agricultural Project and fund its development, design, building and operation. The project will also be implemented over a

three-year period in four phases comprising the design, build, and operation and transfer phases.

Once the project has matured, it will be transferred to a still to be established Matlosana Community Trust comprising AGA, Matlosana Local Municipality, organised labour and selected NGOs in Matlosana. The project in its current size will create 20 permanent jobs and will serve as training and mentoring centre for aspiring local agricultural cooperatives located in the community.

A similar agricultural project has been implemented in Wedela in the Merafong City Local Municipality where the company has availed R8m from its Economic Development Fund towards the sponsorship of this project.

The first key area of this programme is to establish a commercial horticulture farm on two hectares of open land and four tunnels to grow horticultural high value products e.g. cucumbers, cherry and table tomatoes.

The farm is market driven and focused on growing horticulture products for domestic and formal markets. Further, once systems are set up and tried and tested, the farm will start to distribute its produce to the more demanding major retail outlets.

The project in its current size will create twenty permanent jobs.

Similarly, an agricultural project is being implemented in the Malangeni community in the Eastern Cape, one of the company's major labour sending areas.

In July 2014, Sipho Pityana, the Chairman of the AngloGold Ashanti Board, together with David Noko, Executive Vice President Sustainability and Simeon Mighty Moloko visited projects in the OR Tambo District Municipality. The purpose of the visit was, to familiarise the Chairman with the projects being funded by AngloGold Ashanti in the area and how the company's stakeholders perceive them; to meet former mineworkers to gain a sense of life after mining; and to explore the efficacy of catalysing a self-sufficient



**ANGLOGOLDASHANTI**

sustainable agricultural project working with the traditional leaders and other stakeholders.

Subsequent to this visit, the SA Region's Sustainability team engaged with unions at the Future Forum and with the OR Tambo District Municipality to include the Amampondo Kingdom's Agricultural Project, into the 2015-2019 West Wits Social and Labour Plan. It was discussed with the DMR Gauteng Regional Office, who also gave its approval to commence with the project. The tribal authority has since committed to donate land towards the implementation of this income-generating project. A budget of R6 million, over a period to 2019, has been allocated toward the project.

As a short-term initiative, preceding the bigger SLP Agri-project scheduled for later in 2016, the company contributed R200 000 to purchase seeds, fertiliser and farming equipment for four farmers in Malangeni Village in Lusikisiki. The farmers have reason to celebrate, as they harvest their first crop of vegetables from a food garden that was established, after being funded by AngloGold Ashanti.

The aim of the Mini Agri-project, was to create gainful employment opportunities for the ex-mineworkers, as the produce is sold to local retailers, school feeding schemes and the community. A total of 60 000 spinach seeds and 60 000 cabbage seeds were delivered to the beneficiaries earlier this year and the farmers are extremely proud of their first crop. Due to the vast amount of seeds left over, the committee opted to share seeds with 144 households under the "one household, one garden" project.

"This is the poorest region of the country," said Pityana, "the projects we invest in might appear small, but they mean a lot in the lives of those communities. I was not only deeply touched by what I saw, but I felt proud to be leading a company capable of showing so much care for the underprivileged," he said.

The farmers have, through Chief Mjoji, given a word of thanks and appreciation for the assistance provided by AngloGold Ashanti. "Through integration and collaboration, this project has opened opportunities for peer learning, growth and wider market reach and has set a good platform for the bigger SLP Agri-project due to start in 2016," said Chief Mjoji.



# UNICEF and the Corporate World Engaging for Children in Africa *for Children in Africa*

The United Nations Children’s Fund (UNICEF) was created with the distinct purpose: to fighting poverty & inequity, mitigating violence, combating disease and eliminating discrimination for all children.

The United Nations Children’s Fund, UNICEF upholds the Convention on the Rights of the Child and works with governments, corporates, civil society as well as individuals to ensure that children are given the best chance for survival, development and protection globally. Recognising that extractive industry operations may interact with some of the world’s most vulnerable children, often with profound and diverse impacts, UNICEF is seeking opportunities to engage the sector on the realisation of children’s rights.

One initiative UNICEF has developed is the Children’s Rights and Business Principles (Principles) in collaboration with the United Nations Global Compact

and Save the Children, building on the Guiding Principles on Business and Human Rights. Since their release in 2012, the Principles have raised critical awareness of children and youth as vital stakeholders of businesses. UNICEF is working with different sectors including mining to have a better understanding of the application of the principles.

In 2014 UNICEF worked on a pilot project in the mining sector where initial findings indicated that many mining companies recognize children as ‘vulnerable stakeholders’. It also found that institutions had little knowledge on how to define this vulnerability of children who live close to mining areas. Therefore UNICEF looks forward to engaging the mining sector

on ways of identifying and addressing the positive and negative impact on children.

### UNICEF and the Corporate Sector

UNICEF strongly believes in the power of corporate engagement and collaborative efforts in order to advance the rights and the development of children.

The organisation works closely with multi-national corporations, national companies and small- to medium-sized businesses to identify, design and implement alliances that leverage the strengths of the corporate sector on behalf of the world's children. In turn, UNICEF supports companies that aim to strengthen their commitment towards a positive contribution to the world's communities, environment and provide support to achieve their corporate social responsibilities, commitments to children and business objectives.

After all, the corporate sector thrives on what successful development work brings – access to a healthy educated workforce and consumers, as well as societal stability and peace.

### UNICEF in South Africa

Since the dawn of democracy in South Africa in 1994, UNICEF has had a presence in the country, with offices in both Pretoria and Johannesburg.

UNICEF supports the Government of South Africa in creating sustainable change for children with special focus on early childhood development, ending violence against children and promoting adolescent development through four programmes: (1) Quality Education and Adolescent Development; (2) Health

and Nutrition; (3) Child Protection; and (4) Social Policy and Advocacy.

### About UNICEF Globally

UNICEF is present in over 190 countries, as the world's leading advocate for children. With headquarters in New York and offices in most countries in every region, UNICEF staff are actively involved in



promoting children's rights. UNICEF develops and manages child-sensitive and child-driven programmes from birth to early childhood through to adolescence. The organisation is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments. ♦

For more information on the Children's Rights & Business Principles, please visit:

[www.unicef.org/csr](http://www.unicef.org/csr).

To find out about the work of UNICEF South Africa, please visit: [www.unicef.org/southafrica](http://www.unicef.org/southafrica)

For further information, please contact Verushen Appalsamy at: [vappalsamy@unicef.org](mailto:vappalsamy@unicef.org)

To support UNICEF go to: [www.unicef.org/za/supportus](http://www.unicef.org/za/supportus)



**E**stablished in 2007 as an empowerment company, Gazide and Thebe Trading, a Level 1 contributor to B-BBEE, is a preferred contractor for building and civil works, renovation and maintenance services, and supplier of materials and associated services to the private and public sector in the Limpopo Province, and increasingly in Phalaborwa and Lephalale.

Owned by Mrs Dorothy Mpitseng Kgomoyalela and Dr. Justice Gazide, the company has grown from six employees to a point where it now provides sustainable employment to 74 historically disadvantaged people from local communities, and prides itself on the difference it has made in the lives of its employees and the community as a whole.

With a strong track record of sound management, a profitable history, a strong balance sheet, and an

established labour force and asset base, the company considers itself a responsible corporate citizen, with a passion for standing as a role model for emerging businesses.

Following on from this, one of Gazide and Thebe Trading's main objectives is to contribute to the development of the future of South Africa, a goal it is accomplishing through its investment in the

***The company has grown from six employees to a point where it now provides sustainable employment to 74 historically disadvantaged people from local communities***

development of its personal and the communities in which it operates.

Other corporate goals underpin the company's vision and mission, and highlight a desire to participate successfully in the economy, to assist government and the private sector to deliver on their mandates, to create employment, develop skills and empower women and the youth, to remain committed to the betterment of the lives of our people, and to ensure that the communities in which it operates are treated as the main beneficiaries on all community development-based projects.

The companies' first project was the Medupi Power Station, followed by a small road re-surfacing contract for the Modimolle Local Municipality, and a number of other small construction projects and maintenance contracts for the likes of Exxaro. It

successfully bid for and won a contract to provide maintenance services for Eskom's project team facilities at Medupi at the end of 2009, and has successfully retained the contract ever since.

As the company continues to grow it aims to invest more in skills development for current employees as well as a means by which to attract engineers, technicians and other professionals needed to take the company to new heights – and it looks forward to these challenges in years to come. ♦

For further information on Gazide and Thebe Trading:

Tel: 014 763 4375

Cell: 086 218 2251

or 076 631 7339

[gazide@gazideandthebe.co.za](mailto:gazide@gazideandthebe.co.za)

[www.gazideandthebe.co.za](http://www.gazideandthebe.co.za)

*Below: Owners Mrs Dorothy Mpitseng and Dr. Justice Gazide (Standing Middle) with some of the employees*



1215 De VilleBois Mareuil Drive. Morelela Park. Pretoria. 0181



[www.sadcyim.com](http://www.sadcyim.com)

## PROGRAMS

Interactive dialogue sessions at various levels of the industry (NEDLAC model)

Community & Industry Development

National summit on youth mining

Mining opportunities Indaba

Mining skills Indaba



Mr Tshepo Seema      Adv. Mtho Xulu

## Vision:

Integrate youth mining entrepreneurs & other professionals into the mainstream mining economy through meaningful participation for greater value creation with in the SADC community

## Mission:

Through active lobbying and advocacy, we aim to promote participation of youth mining entrepreneurs and professionals through the following aspects:

- OWNERSHIP/EQUITY • MANAGEMENT & CONSULTING
- EXPLORATION • PROCUREMENT • TRADING • BENEFACATION
- MINE REHABILITATION & ENVIRONMENT • COMMUNITY DEVELOPMENT
- RESEARCH FOR INDUSTRY DEVELOPMENT • SKILLS DEVELOPMENT • HEALTH & SAFETY





## MINTEK's Small-Scale Mining and Beneficiation Division offers Community Enterprise Development Solutions.

Training, marketing, incubation and support offered to community enterprises in:



**Glass Bead Making** –  
Beginners, Intermediate  
and Advanced classes.



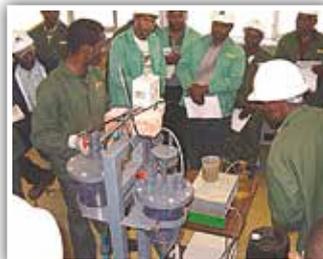
**Jewellery Manufacturing** –  
MQA Accredited – NQF  
Levels 1, 2, and 3.



**Pottery Manufacturing** –  
Safety Induction, Pottery  
Technical Training, Quality  
Control Processes, Design.



**Soil ameliorant** **BIO MIN**<sup>TM</sup>  
– Manufacturing and  
production of soil ameliorant  
for small-scale farming.



**Gold Extraction** –  
A Mercury-free Gold  
Extraction Process.



**Cultured Granite** –  
Manufacturing of kitchen  
counter tops, tombstones  
and floor tiles.



**Small-Scale Mining Training** –  
MQA Accredited – NQF Levels 2,  
3 and 4. Introductory Level  
to Management Level.



**Your partner in unlocking mineral wealth.**

For more information please contact:

**Nirdesh Singh** – Manager: SSMB Division, Mintek  
Tel: +27 11 709 4902,  
Email: nirdeshs@mintek.co.za

**Theresa Ditsie** – Principal Marketing Officer  
Tel: +27 11 709 4367  
Email: theresad@mintek.co.za

ISO 9001  
QUALITY  
MANAGEMENT SYSTEM

ISO 17025  
TESTING AND CALIBRATION  
LABORATORY

ISO 14001  
ENVIRONMENTAL  
MANAGEMENT SYSTEM

OHSAS 18001  
OCCUPATIONAL HEALTH AND  
SAFETY MANAGEMENT SYSTEM

# New player shakes up CSI arena: local and **GRASSROOTS MAMAS**



**A** brand new CSI agency was born this year, introducing a unique approach that may shake up the CSI arena!

It is an innovative initiative of 27 compliant NGOs from all over South Africa, led by impressive women who are referred to as 'mamas' and are therefore collaborating under the logical name MAMAS Alliance.

Unique? 'We make CSI easy, we work at no cost and we have hundreds of pre-selected high-quality activities directly available to invest in, all across South Africa.

'So yes, we are an unusual CSI agency', says Sylvia Luneta (Managing Director), 'with a professional but very different approach! Five key characteristics distinguish MAMAS Alliance CSI Agency from all others and make us 'a cut above the rest'.

## **VERY DIFFERENT IN 5 WAYS:**

### **1 - A CONVINCING ALLIANCE**

MAMAS Alliance represents 27 high-quality autonomous NGOs all across the country that work

locally and regionally to better the lives and chances of impoverished children and youth. These NGOs would not be heard in the national CSI arena if they would work individually. However, together they are a strong and convincing group of professional reputable grassroots organisations, all active in community development through a wide variety of child and youth care, education and skills development programmes.

### **2 - CSI SERVICES AT NO COST**

The new agency can offer its CSI services at no cost to companies and NGOs since it is a Non-Profit Company, fully funded by a Dutch organisation that recognises the importance of CSI: Children's Fund MAMAS. So literally every cent companies donate or invest in these CSI opportunities directly reaches the intended beneficiary and does not even go via the agent's bank account. 100% transparency is guaranteed.

### **3 - 250 PRE-SELECTED PROJECTS**

A broad portfolio of 250 pre-selected high-quality

regional NGOs join forces.

# CLAIM THEIR CSI SHARE



*All the leading MAMAS (and some PAPAS!) of the 27 compliant NGOs that form MAMAS Alliance, during the meeting in which they decided to join forces and become a professional CSI player themselves by creating their own professional and different MAMAS Alliance CSI Agency*

## WHAT IT'S ALL ABOUT!



activities and projects is readily available for companies to easily choose from. All projects are attractive and tested CSI opportunities, run by compliant NGOs with good track records. Therefore MAMAS Alliance is confident that any company can find projects in its portfolio to invest in, that will perfectly tie in with its vision, culture and preferences.

### 4 - UNBURDENS COMPANIES

MAMAS Alliance' concept is to fully unburden their client companies by providing all the CSI administrative functions and all the documentation necessary for tax rebates, B-BBEE Scorecard points, reports for your annual report etc.

In addition, they facilitate field visits and offer professional guidance along the way, if so desired. And again: at no cost.

### 5 - THE 30-MINUTES CONCEPT

The CSI agency of MAMAS Alliance makes CSI easy. A clear 30-minute non-binding discussion with the right

person within your company will lead to sending you a concrete proposal within one week on projects that meet your company's criteria and on the unburdening services they offer free of charge. It is as simple as that.

### MAMAS ALLIANCE

A key element for all MAMAS Alliance' NGOs is the long term nature of their activities. Luneta: 'Socio-economic development starts with taking proper care of our most disadvantaged children and youth in order to end the catastrophic cycle of having nothing, being nothing and believing in nothing!'

'However, it takes time to release a child from the prison of poverty. There is no quick solution available. To take the child's hand from an early age and walk with him/her all the way to adulthood, requires a solid programme, a great sense of responsibility, proper education and lots of love and commitment.'

'That is exactly what the MAMAS have to offer. But funding is often a problem. That is where CSI-support can make such a huge difference!' ♦

Feedback & Recommendations Will Be Forwarded To Key Authorities After The Conference

# 7<sup>th</sup> ANNUAL WOMEN IN MINING

CPD ACCREDITED 3 POINTS (1 PER DAY)

*-Moving From The Integration To The Development Of Women In Mining*

Date: 17, 18 & 19 February 2016

Venue: Indaba Hotel, Fourways, Johannesburg

## CONFIRMED SPEAKERS INCLUDE:



**Hon. Kornelia Shilunga**  
Deputy Minister  
MINISTRY OF MINES & ENERGY  
NAMIBIA



**Aggy Moiloa**  
DDG: Inspection & Enforcement Services  
DEPARTMENT OF LABOUR



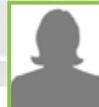
**Lerato Molebatsi**  
Executive Vice President : Public Affairs & Communication  
LONMIN



**Italia Boninelli**  
Executive Vice President: People & Organisational Development  
ANGLOGOLD ASHANTI



**Razia Adam**  
Chief Geologist  
SASOL MINING



**Gugu Mkhize**  
Executive Manager  
MINING QUALIFICATIONS AUTHORITY



**Nompumelelo Zikalala**  
Director: DBCM Board/ Senior Vice President  
DE BEERS SIGHTHOLDER SALES SOUTH AFRICA (DBSSA)



**Fundi Dlamini**  
GM: Communities & Corporate Relations  
RICHARDS BAY MINERALS



**Jeannette McGill**  
Head: Technology & Innovation  
ANGLO AMERICAN PLATINUM



**Kagiso Mothoa**  
Operational Foreman OSP  
PETRA DIAMONDS



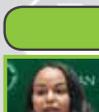
**Khanyi Tshabalala**  
Transformation Superintendent  
BLACK ROCK MINING OPERATIONS



**Asanda Ludidi**  
Mine Manager  
SASOL MINING (PTY) LTD-BRANDSPRUIT COLLIERY



**Nikki Van Der Westhuizen**  
Occupational Hygienist  
THARISA MINERALS



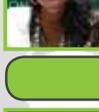
**H.E Fatima Haram**  
Commissioner: Trade & Industry  
AFRICAN UNION



**Kombadayedu Kapwanga**  
President  
CHAMBER OF MINES NAMIBIA



**Sisiwe Mthethwa**  
Manager Training & Development  
PALABORA COPPER (PTY) LIMITED



**Winnie Zhu**  
Site Engineer  
MCCONNELL DOWELL CONSTRUCTION (AUST) PTY LTD



**Samantha Wood**  
Production Supervisor  
DOWNER MINING



**COCKTAIL AND NETWORKING FUNCTION WITH COMEDY BY JOEY RASDIEN**

## AFRICAN PERSPECTIVE

## AUSTRALIAN PERSPECTIVE

## PRACTICAL WORKSHOPS FOCUSED ON WOMEN IN MINING



**COMPLYING WITH THE AMENDED LRA WHILE ADVANCING WOMEN**  
**Warren Beech**  
Director: Head of Mining  
HOGAN LOVELLS



**WOMEN IN MINING - A HEALTH & SAFETY PERSPECTIVE**  
**Cas Badenhorst**  
Lead: Occupational Health & Hygiene  
ANGLO AMERICAN

CPD Validated by:



## KEY STRATEGIES TO BE DISCUSSED:

- Using the Mining Charter as a tool to progress women in mining
- Empowering women through ownership, positions and training
- Developing women to continuously grow their specialised skills and aligning it to their passion
- Overcoming barriers faced by women in the boardroom
- How the AU Africa Mining Vision supports women in mining
- Accommodating pregnant women in mining by strengthening your policies
- Encouraging a culture of women who are psychologically ready to lead at any position
- Approaching the mining industry as a career choice and not just a job
- Highlighting the commitment shown by women to advance productivity

## Conference Highlights

Join ITC after day one for a 30 minute "time out" pamper massage



Register and pay by 1 February 2016 and receive a gift bag filled with great surprises



Join ITC at the end of day two for a cocktail networking function



Register and pay for 5 delegates and receive the 6<sup>th</sup> delegate seat free

ITC IS ETD P SETA ACCREDITED & A LEVEL 1 B-BBEE COMPANY

For easy registration contact Zakhele: +27 (0) 11 326 2501 or email [bookings@intelligencetransferc.co.za](mailto:bookings@intelligencetransferc.co.za) or fax: +27 (0) 11 326 2960 or visit: [www.intelligencetransferc.co.za](http://www.intelligencetransferc.co.za)

Researched & Developed By:  
ITC  
Intelligence Transfer Centre

# MAKE A NOTE IN YOUR DIARY:

## National Tekkie Tax Day

is on  
Friday 27 May 2016



Choose your sticker, get a pair of funky Tekkie Tax shoelaces and wear your tekkies on Friday 27 May 2016. You can get a packet of shoelaces and a sticker for only R35 at any Clicks or Toys R Us.

**When:** Friday 27 May 2016

**What:** Pay R10 Tekkie Tax for a sticker or R35 for a packet of shoelaces and a sticker and wear your tekkies proudly.

**Website:** [www.tekkietax.co.za](http://www.tekkietax.co.za)



## EDU4ALL 2ND ANNUAL GOLF DAY

SAVE THE DATE 12 AUGUST 2016

Annual charity golf day raising funds for tertiary education for underprivileged and deserving students



MIDDELBURG COUNTRY CLUB



Contact: Nondumiso Mathenjwa, Cell: 082 303 9898 email: [nondumiso@edu4all.org.za](mailto:nondumiso@edu4all.org.za)  
or Sulezi: 082 709 5480

## Junior Mining within the Industry Context

At the 2014 Joburg Indaba, the challenges faced by the mining industry were captured by the visual below - showing various 'herds' of stakeholders attempting to migrate from their scorched earth past into a future of possibility: a modernised industry, which all

### THE STATE OF THE JUNIOR NATION :

#### Key take-outs:

- Despite having the ore bodies, the junior sector has delivered a 0% return over the last 10 years.
- Fragmentation is destructive and prevents growth.
- Inappropriate and over-regulation is a constraint.

"We need to consolidate and not be fragmented"

"We have the ore bodies, but it's not easy to do business in South Africa"

"We are unhealthy because we are not harnessing our power"

"There are too many of us and there is no efficiency"

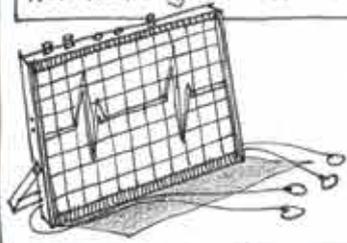
"Collaboration is the key to unlock real value"

"We need to lobby for junior specific legislation."

"Junior sector is vital for a healthy senior industry and economy"

"Juniors as a whole give bad returns"

How healthy are we?



"Everyone is doing their own thing"

"The inconsistency of our legislation is extremely frustrating and disorientating"

"Regulators please create enabling environment to stimulate economy"

"MPRDA has nothing to do with mines of the future"

"Legislation needs to drive the junior sector"

"Junior miners sit on exploration rights because of lack of resources"

"Can't translate ore body into production: because we are not going in one direction"



### FUNDING :

#### What will feed our growth?

#### Key take-outs:

- Flow through share structures.
- Applying the gold formula tax.
- An enabling regulatory environment.
- Credible management teams with a convincing story to tell.
- South Africa being seen as an attractive investment destination.

"25000 prospecting permits - no mines"

"Investors are looking for high quality management teams"

"Lifestyle Inc. is out"

"Funding from majors?"

"We need tax incentives for the junior sector"

"We need accessibility to the regulator"

"You need a story (to convince people to invest)"

"The existing regulatory framework designed for past mines, not mines of the next 20 years"

"We have to revisit the fiscal tax formula"

"Funding coming into Africa goes to West Africa and not South Africa"

"We have half of the world's minerals but cannot get them out"

"We need more regulatory certainty"

"MPRDA bill has little regard for junior miners"

"Other destinations are more attractive"

"Money is going to Latin America"

"South Africa should modernize their system to get quicker turn around times regarding prospecting rights"

"Its easier to get projects funded ex South Africa"

"Future mines depend on exploration - there is a need to incentivize exploration"

"We need to agree with government on the need to create the "enabling environment"



# DEVELOPERS & FUNDERS



FOR EXPLORERS, DEVELOPERS & INVESTORS IN JUNIOR MINING

stakeholders are able to participate in and benefit from sustainably. The purpose of the Junior Indaba was to specifically focus on the role of the Junior sector within the broader Industry context (hence the magnifying glass). For a more detailed explanation of the visual below please visit [www.joburgindaba.com](http://www.joburgindaba.com)

## OUR VOICE :

### How do we make ourselves heard?

#### Key take-outs:

- We need a much stronger, united "one junior voice".
- Can the Chamber of Mines really represent Juniors' interests?

"We will only be heard if we speak with one voice"

"Chamber history of actively being hostile to juniors"

"Not yet confident that the chamber represents the junior's adequately"

"Chamber: if it wants to be a representative of this sector they must relook their own constitution"

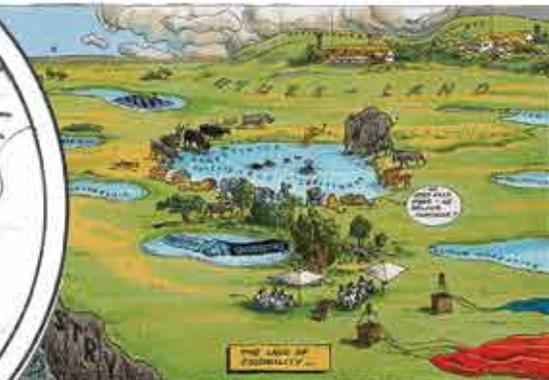
"The capacity of the chamber junior desk is not necessarily big enough"

"Mines of past and mines of the future have different interests fundamentally"

"People in Junior sector are not chamber members - they don't see value in engaging"

"There must be a separate Chamber Of Mines for Juniors"

"We need an explorers and developers association which then becomes a member of the Chamber."



## MYTHBUSTERS

- MINING IS AN EVIL ENTERPRISE AND SOCIETY CAN DO WITHOUT IT.
- SA HAS \$ 2.3 TRILLION MINERALS THAT JUST NEED TO BE DUG OUT THE GROUND.
- INFRASTRUCTURE IS A CONSTRAINT.
- THE GOVERNMENT LIKES AND SUPPORTS JUNIORS.
- EXPLORATION LEADS TO MINING.
- AFRICA DOES HAVE SKILLS.

CONFIRMED

BUSTED









Don't miss: The Junior Indaba 2016!  
1 & 2 June, Johannesburg - [www.juniorindaba.com](http://www.juniorindaba.com)

# Our Partners:



**mineral resources**  
Department:  
Mineral Resources  
REPUBLIC OF SOUTH AFRICA



**Real Mining. Real People. Real Difference.**

## Mining Conference Partners



**8-11 FEB 2016**  
CAPE TOWN, SOUTH AFRICA

**WHERE THE WORLD  
CONNECTS WITH  
AFRICAN MINING™**

### CONTACT DETAILS:

[www.miningcsi.co.za](http://www.miningcsi.co.za)  
PO Box 100365, Moreletaplaaza, Pretoria, 0167  
Tel: +27 82 353 2590  
Fax: +27 86 240 8000  
email: [info@miningcsi.co.za](mailto:info@miningcsi.co.za)