# Miningcs

Local Economic Developments by Mines

Volume 31 • 2022



#### ALSO IN THIS ISSUE:

INVESTING IN AFRICAN MINING INDABA – Returns to Cape Town on 9-12 May PAN AFRICAN RESOURCES – Benefits 25 Local Learners in Barberton DR ZUKISWA JAFTA – An Oncologist's Dream, Patient-Centred Excellence SIBANYESTILLWATER – Unlocking Development Through Education ANGLOAMERICAN – Michillay Brown Heading the Drive to Hydrogen Future



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Resources for Africa is pleased to announce its fifth annual PGMs Industry Day taking place on Wednesday, 6 April as an in person and online event. Key stakeholders including PGMs producers, users and investors will take an open, honest and frank approach to tackling the key issues facing the PGMs sector in the coming years. This year's speaker line-up includes:

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Natascha Viljoen, CEO, Anglo American Platinum
Neal Froneman, CEO, Sibanye-Stillwater
Steve Phiri, CEO, Royal Bafokeng Platinum
Phoevos Pouroulis, CEO, Tharisa Minerals
Stephen Forrest, Executive Chairman, SFA Oxford
Brett Beatty, Partner, MD Australia, Investment Team Leader, Resource Capital Funds
Tal Lomnitzer, Senior Portfolio Manager, Janus Henderson
And many more....

#### Key topics to be discussed include:

- Global long and short-term trends in the PGMs sector, including industry consolidation, price forecasts and macroeconomic influences
- PGMs producers' perspectives on growth and future supply, diversification, capital allocation and investment, ESG and net zero targets, and much more
- International investors' current views on the PGMs industry
- · Internal Combustion Engine vs FCEVs vs BEVs which will be the ultimate winner?
- · The growth potential of other applications for PGMs, including industrial, jewellery and investment
- The future role of PGMs in a low-carbon economy and South Africa's potential to become a global green hydrogen hub

The PGMs Industry Day is brought to you by Resources 4 Africa, the organisers of the Joburg Indaba.

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# Editor's Note

he past two years have been very difficult for people all around the world, although there is an indication that things might go back to normal, the aftermath of the Covid-19 pandemic will be felt for many years to come. People have lost family members, jobs, friends, and some have even lost their livelihoods. But life is slowly starting to get back to normal as vaccination rate has improved around the world, even though the African continent is still lagging behind due to low number of people vaccinated in Africa to date.

Still on the Covid-19 topic, the 2022 edition of Investing in African Mining Indaba which was previously scheduled for 7-10 February 2022 was moved to 9-12 May 2022. This decision was influenced by the ongoing challenges caused by the coronavirus pandemic. Through consultation with different stakeholders across the mining value chain and government ministers it was agreed that the next instalment of this popular networking event will take place in person so that the industry can reconnect again.

Roger Baxter, Chief Executive Officer, Minerals Council South Africa has indicated that the next gathering promises to be a pivotal event to reset the dialogue around opportunities and challenges in Africa's mining industry. "We look forward to welcoming the industry back to Cape Town and driving further growth for our industry" he said. If you do not get an opportunity to attend the Mining Indaba, you can always join the Junior Indaba which is scheduled for 1-2 June 2022.

This event is known for its straight-talking and frank discussions and provides an annual update on the status of the exploration and junior mining sector in Africa. One person who continues to make a difference for women in the Mining Industry is Pauline Pitso, as founder and director of Siyabangena Women in Mining & Projects (Pty) Ltd. that is currently operating at Siyanda Bakgatla Platinum Mine. She has more than 20 years experience in mining and we get to learn more

about her work, business and how she is giving women opportunities. You can read more about her on page 4.

In global news, the current conflict on Russia and Ukraine is topical at the moment and everyone is following it with keen interest. While Russia's military action in Ukraine might seem far away its effects can already be felt in our wonderful rainbow land. We already see the negative impact in the financial market, oil prices going up and the rand weakening.

There is a definite possibility that fuel prices will increase which directly impacts on the lives of people. With high prices it becomes difficult for organisations to budget and spend on community development initiatives. Something interesting that you would definitely love is our piece on Love Life, the organisation that made a notable difference in our lives as children.

They are back, they are bigger and they still have the same mandate - helping youth navigate through the challenges of life and being a voice for the voiceless. Most of us will remember the activities we participated on, we remember the lessons they gave us and we hope they can do the same to this current generation. Please read more on what this wonderful organization has achieved on page 18.

Ido hope you enjoy reading this publication as much as we did putting it together.

Until next time, be safe and make a difference where you live. 

Moses Gibiya

Managing Editor







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# Pauline Pitso, Director of Siyabangena Women in Mining & Projects is Taking The Mine Industry by Storm

auline Pitso, Founder and Director of Siyabangena Women in Mining and Projects is taking the mining industry by storm under development of Siyanda Bakgatla Platinum Mine. Pauline is a mother of three who joined the mining industry in 1997 at a time where women were few. She started her mining career at Anglo Gold Ashanti (Tautona Mine), one of the deepest shafts in the country.

Pauline is an exceptionally motivated self-starter with a range of expertise and over 23 years' experience in the mining industry having started her career from a lower level, working her way up to management level. She is a believer in mentorship and selflessly shares her expertise with up and coming female entrepreneurs in South Africa. This is evident through three female businesses which were started through her mentorship, skills development and 'Sharing Programme' that is made possible by Siyabangena Women in Mining and Projects.

The company also does other community development projects through Siyanda Bakgatla Platinum and other stakeholders in the Bakgatla community. Her ambition is to empower women, youth and the local communities through equipping them with leadership skills as well as sharing information to promote knowledge, inclusion and a better understanding of business concepts related to the industry.

Pauline was instrumental in facilitating women appropriate working environment and conditions through her Women in Mining activities and engagements with the Department of Mineral Resources and Energy, a process that took years to get right.

Her perseverance and patience paved her success to becoming an entrepreneur and is currently making a difference in the lives of many families. "The industry is very tough which requires mental strength, being fit and strong enough to face day to day challenges. One needs to be able to withstand pressure for long hours while being focused and ensuring that people's safety in the workplace is never compromised", says Pauline.

Women in the South African mining industry face a range of challenges – some shared by their male counterparts and many more, which only women working underground have to deal with. It is a priority of the Minerals Council South Africa and its member companies to ensure that women working in the industry have the same opportunities open to them as men – and that they are confident and safe to pursue them. Although this has been a topic for many years, there are still a lot of women who are experiencing different challenges and there are other women like Pauline Pitso who have dedicated their lifetime, skill and intellect in advancing the plight of women in mining.

### A Powerhouse Woman

One that is not easy to miss, a woman who has dedicated her life to serving others, Pauline Pitso is breaking new ground during a pandemic that has impacted people negatively in the past two years. Having started her career as a physiotherapist, she faced many challenges when entering the male dominated industry of mining. She is hands on in all aspects of her business and fully understands the conditions that are faced by workers in all aspects of the industry.

"It is only through experiencing what everyone is doing that you can fully understand the challenges they are exposed to, "You empower a woman, you empower the nation" she explained.

Pauline joined the mining industry at a time when women miners were few and far in-between and a lot of mining companies, especially those practising underground mining did not have the bare minimum for ladies - ablutions facilities, female PPE. To avoid having to witness or see people getting injured, she took the important decision to join and try to contribute positively. She worked her way up through the ranks from General Miner, Shift Supervisor, Mine Overseer until to the point when she started her own business in 2016 at Siyanda Bakgatla Platinum Mine. This is all thanks to the support and encouragement of Siyanda Bakgatla Platinum Mine personnel, General Manager, CEO and all stakeholders who gave her company an opportunity to be one of their SMME. To date Siyabangena Women in Mining and Projects (Pty) Ltd employs more than 500 employees.

### About Siyabangena Women In Mining And Projects

Siyabangena Women in Mining and Projects (SWIMP) is a company with the capability to render services such as mining, construction, engineering services and other mining related services. Siyabangena Women in Mining and Projects has added to their offering a drilling solution in joint partnership with Miro Engineering. Using technology, they manufacture drill rigs one of them being the Tlou Electro-Hydraulic drill rig which will change the way people look at drilling forever. This locally manufactured product is safe to use, efficient in production, remote controlled and produces zero emissions. It is currently able to assist with safe mining methods.



### SOME OF THE SERVICES THEY RENDER ARE AS FOLLOW:

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### That Benefits 25Local Students From Barberton Communities

arberton Mines, a 100% owned subsidiary of Pan African Resources, recently launched a pretertiary student development programme in partnership with Hoerskool Barberton. This is in addition to Barberton Mines' ongoing community bursary and skills development initiatives, where many learners have been employed by the operations in roles from mine survey, geology, engineering to accounting.

To commemorate this high school development initiative, an event was held on Monday, 10 January 2022 at Hoerskool Barberton and graced by the attendance of Pan African Resources CEO – Mr Cobus Loots, Umjindi Circuit Manager Ms A T Khoza, Hoerskool Barberton Principal Mr P Ferreira, Hoerskool Barberton SGB Chairperson Mr K Ekkerd, parents, learners and other key stakeholders including the Barberton Mines' community engagement and development team that identified the need for tertiary education development in the mine's host communities. The initiative seeks to assist high-achieving learners in grades 8 to 12 from previously disadvantaged communities around Barberton in

need of financial assistance to achieve their full potential by facilitating access to quality education under the Mpumalanga Department of Education – Umjindi Circuit. Twenty five (25) learners from Barberton and surrounding communities were identified from quantile 1-3 township schools and will be continuing with their studies at Hoerskool Barberton, a school with a rich history and considered one of the best in the area.

The mine will take responsibility of the students' full school tuition, boarding and catering fees. The students will be given school uniform, school bag, stationery, toiletries and a monthly allowance. Furthermore prescribed textbooks and other required accessories, including electronic tablets to assist with on-line learning, transportation to school from home and back during holidays will be covered.

The intention is to make sure that the learners are incorporated as soon as possible and there is no difference with other students attending the same classes. The Department of Education and the school are committed to ensuring that these learners are

given extra assistance with any subject that they may struggle with especially subjects that they will be exposed to for the first time in their lives.



Pan African Resources CEO, Mr Cobus Loots was proud that this project has come to its fruition, as access to education to all has been his vision for many years. He advised the students to "always be on time" and explained that the mine is committed to investing in the local community.

He only asked that the students work very hard as the world owes them nothing, but they have to pan their own way. He and the Barberton Mines team reiterated to all present that if it was not for gold theft through illegal mining, Barberton Mines would be able to extend this development programmes to many more deserving learners.

Grade 11 student Sajeda Jaman, who came second in the grade 10 final exams at her school, is one of the beneficiaries of the project and explained that she is thankful for the opportunity given by Barberton Mines. "I am going to be a dermatologist, and through the support I will be able to pursue that dream as the resources given at my disposal will make my studies



easier." Her words were echoed by grade 9 top achiever Feziwe Fakuze who was proud of his academic excellence which also made him a beneficiary.

He promised that he will respect his teachers, focus on his studies and will make sure the mine is proud of him when he matriculates. He thanked all sponsors "I am looking forward to the new academic year and excited to make new friends" he concluded.

Pan African Resource's strategy is to create sustainable communities around its operations and improving the skills base in the local communities will also ensure a pipeline of talent for employment at its mining operations and development projects in the long term.





# Electrocomponents announces winners of People. Planet. Product student design challenge

lectrocomponents PIc, a global omni channel provider of product and service solutions, has a n n o u n c e d t h e w i n n e r s o f t h e People.Planet.Product student design challenge launched early last year in collaboration with the company's first global social enterprise partner, The Washing Machine Project, a humanitarian initiative dedicated to alleviating the burden of hand washing in low-income and displaced communities, through innovative product design and distribution.

The three winning designs which were selected from six global finalists in first, second and third place were Kai Goodall, Team Scentury and Joseph Baker respectively. The challenge tasked student members of the DesignSpark engineering community to apply original thinking and practical skills to the ongoing development of The Washing Machine Project's first water-saving offgrid manual crank-handle washing machine, the Divya.

Entries were invited in three different focus areas: People (empower people to use the Divya by improving the technology or implementation of the design); Planet (filtering out greywater or microplastics); Product (encourage better posture through changes in weight, portability, for example).

South African winner Kai Goodall's 'Pedal n Spin' design is a foot-cranked washing machine that rotates easily using a combination of the principle of a treadle system and pedal system. It is a pedal-powered connected rod driven rotating drum washing machine system that is purely mechanical in nature. It improves the user's posture, ease of use, and sustainability of the current Divya washing machine, allowing longer-term adoption, improved hygiene, and increased rotation efficiency with a huge mechanical advantage.

Kai, currently a master's student in Electrical Engineering at the University of Cape Town (UCT), mentioned that it has been moving to see that his sustainable and user-friendly washing machine design was selected as one of the winners of the global contest. "My UCT supervisor and chairman of the Institute of Electrical and Electronics Engineers (IEEE) South Africa Dr David Oyedokun, inspired me to compete in the RS Components Student Design Challenge and I came out tops with my Pedal n Spin foot-cranked washing machine innovation. Being the sole finalist from Africa in the competition and winning first prize was a special recognition of my invention.









### **CAR RENTAL SERVICES**

SAGIS Logistics is a car logistics company specializing in facilitation of transportation for car rental and hiring in South Africa. Due to high demand of transportation services post covid-19 period, SAGIS Logistics was established to cater for the traveling market for social, business, tourism and economic travel needs.

SAGIS Logistics has partnerships with most car rental companies in South Africa, such as AVIS, Europear, Hertz and Dollar Thrifty of which are all available throughout the country and all the airports.

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# UNLOCKING **DEVELOPMENT THROUGH**

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Sibanye-Stillwater is a multinational mining and metals processing Group with a diverse portfolio of mining and processing operations, projects, and investments across four continents. The Group employs over 84000 people worldwide.

Key to Sibanye-Stillwater's growth is its focus on people and their development. The company's human resources development strategy encompasses the development of employees and members of communities around its operations. This is achieved through bursaries, learnerships, adult education training, portable skills programmes, and infrastructure development to improve the quality of education in host communities, specifically in the Eastern Cape, where the mining industry historically sourced labour.

Since 2013, the company has improved the lives of many in terms of direct skills provision and education support:



20 schools constructed and 7 school halls renovated



1,209 training in various trades through portable skills



1,526 bursaries for tertiary education



508 completed cadet training



1,273 learnerships



870 completed **AET training** 

www.sibanyestillwater.com

### Focus on improving the learning environment

The company has invested in a partnership with the Department of Education to ensure quality learning in basic education.

To this extent, Sibanye-Stillwater has assisted schools by building or renovating the structures, installing technology, and



helping with the training of teachers and leadership teams. Since 2013, the company has built or upgraded 20 schools across South Africa.

Between 2013 and 2016, the company ran a maths and science programme benefitting learners between grades 10 and 12. This programme included teacher support and additional classes for learners. In 2021, Sibanye-Stillwater re-launched the maths and science programme which is being rolled out across its operating regions to improve learner performance in these critical subjects.

In 2022, the company will pilot free WiFi in selected schools to give learners access to resources and online learning material.

### Developing youth through skills development

The company has invested in portable skills, which aim to assist unemployed members of its communities, particularly unemployed youth, to obtain the necessary knowledge, practical skills with competency assessment to develop their skills and/or enhance their expertise through training to kickstart their careers. This programme is also extended to employees nearing retirement to enable them to extend their livelihoods beyond employment. The programmes offered includes basic plumbing installation, basic carpentry (roofing and ceiling installations, basic masonry (building techniques), basic welding and cutting techniques, basic electrical domestic installer, basic mechanical repairs and assembly and digital computer literacy, sewing, garment making, broiler production and vegetable farming.















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### Masslift Africa Achieves B-BBEE Level I and Continues its Commitment to Transformation

fter receiving its first-ever Level 2 B-BBEE accreditation in 2020, Masslift Africa made it their mission and priority to achieve a Level 1 accreditation in the last year. Through hard work and perseverance, it is proud to announce that it has achieved B-BBEE contributor score of Level 1 in December 2021.

This achievement is proof that Masslift Africa is committed to real transformation and empowerment as it believes that these are key requirements for the promotion of sustainable economic growth and social development in South Africa. This is also great news for its current and future customers as they can now claim back 270% of their procurement spend. By choosing Masslift Africa as your forklift supplier you are positively contributing to the sustainable change the company is making in terms of transforming South Africa.

Level 1 status improves the competitiveness of any company which is another shared benefit for clients. For this year's Nelson Mandela Day, Masslift Africa contributed to the Nelson Mandela Children's Hospital via Jacaranda FM's Good Morning Angels initiative. In addition to its donation to the Nelson Mandela Children's Hospital, Masslift Africa's Cape Town branch supported the Durbanville Children's Home on Nelson Mandela Day.

We proudly achieved a perfect score of 5 for socioeconomic development and reiterates the company's commitment to driving transformation forward. "We are proud to be a 71% Black Owned business, and this reaffirms our drive towards economic transformation and the desire to help lift our country to new heights. This does not mean that we will stop here, on the contrary we will ramp up our efforts to conduct business in a way that creates opportunities to address the socio-economic conditions of previously disadvantaged communities." Added Thembi Mazibuko, CFO.

The upskilling and development of communities within which industries operate is critical to ensuring economic growth and a prosperous future for the country. Masslift Africa is having a positive impact on alleviating unemployment by providing employment opportunities for those communities within which the company operates. Once employed, the company also aids in their skills development by constantly providing mentorship and training for them to stay up to date with the industry.

Masslift Africa continues to be committed to build on these existing foundations to ensure that economic benefits and opportunities are spread equitably across South Africa.





# MTN SA Sponsors Matric Results Announcement and Launches Back to School Campaign, Drives Benefits of Digital Learning

TN rewards top matriculants with free laptops in recognition of excellence despite impact of Covid-19

With Covid-19 restrictions and a fourth wave of infections rearing its head in 2021, MTN applauds the efforts of matriculants who persevered and excelled despite the obstacles that the year brought, MTN SA was a lead sponsor of the Ministerial Release of the 2021 National Senior Certificate examination results event on January 20, 2022 hosted by the Department of Basic Education Minister, Angle Motshega and provincial education departments.

To mark the achievement of the class of 2021, the MTN SA Foundation has rewarded the 33 top matriculants with laptops to help kickstart their futures, the awards of the top learner extend to the top 10 students in each province, who will also be receiving laptops and

backpacks. Each of the top 33 national students will also receive a MTN Pulse hamper that includes a Mobile Wi-Fi router and a once off 20GB data to go with their laptops.

"We are proud that despite the challenges they faced, our fearless South African learners persevered, defeated a stop-go year of teaching and school closures, and ended the year by producing a strong set of academic results," says Kusile Mtunzi-Hairwadzi, General Manager of the MTN SA Foundation.

"We are committed to helping drive education that matters and supporting SA's children reach their dreams. Our 2022 Back to School campaign is focused on driving access to education across SA and this is backed up by our MTN Online School platform providing broad and highlevel educational support," she says.

Back to School and support initiatives will build on the immense success of the MTN Summer School programme for grades R to 11, which ended on January 14 and apart from the learning support, has included free data bundle and laptop giveaways. Upcoming programmes include the sponsoring of an additional 50 tablets to help learners in Grade 10 from schools selected by the provincial MECs of the Departments of Education in partnership with the MTN SA Regional offices.

"Through our initiatives MTN aims to create awareness and ensure the learners have enhanced access to elearning offered by our MTN Online School portal, Our over-arching campaign will also help drive more learners to our Online School to help them with their studies and prepare them for their futures," says Mtunzi-Hairwadzi.

The MTN Online School, a free online portal that offers a comprehensive digital curriculum for gradesR-12 and additional features like video lessons. assessments and extra-tuition lessons for Grade 10 to 12 learners, was launched last year. It provides access to curriculum-aligned educational content, as endorsed and provided by the Department of Basic Education (DBE) in SA for Grades R-12 and for learners with Special Education Needs (LSEN), using a digital platform.

"Education is the cornerstone upon which a nation provides opportunities for social mobility, equity, social justice and democracy. Our aim is to take our basic education to the next level through these and future initiatives. We will continue to enable the youth to access educational fundamentals to tackle the demands of the Fourth Industrial Revolution in a manner that allows them to access future opportunities," concludes Mtunzi-Hairwadzi,











# New Investments to Extend Life of Kangra Mine Beyond 2031

#### Kangra mine located in Saul Mkhizeville, in Mpumalanga has invested significantly to extend the life of mine

oal mining company Kangra, a subsidiary of mining investment company Menar, is nearing ■ the completion of the construction of the Twyfelhoek Adit, which forms part of the Kusipongo coal reserve.

Construction started on 6 April 2021 and is on course to be completed by mid-December 2021, with the first coal expected by the first quarter of 2022. Twyfelhoek has met all the regulatory requirements. The company has allocated a capital budget of R153.6 million to establish the shaft and the project is progressing very well. The access road to the Adit was completed on 13 September 2021 and the powerlines and the water reticulation connection will be completed by mid-December 2021. Agreements were reached with

affected families living within 500 m of the mine to be relocated, and Kangra is in the process of building the families new homes using local contractors. The construction of the new homes will be completed by the first quarter of 2022.

Kangra also invested in new and reconditioned mining equipment to the value of R45 million to mine the Kusipongo reserves. As part of the mine's Social and Labour Plan commitments, a project will commence in the first quarter of 2022 to supply water to the Donkerhoek community. Kangra will invest approximately R20 million into the Social and Labour Plan commitments for the next five years. "The Kusipongo reserve is located to the west of the existing mining operation and is a natural extension of Kangra's current coal resource. It has a coal reserve of around 41.9 million tons and could potentially extend the life of the mine by more than 20 years," stated Kangra General Manager Pierre Louw.



He said that the underground reserves will be accessed through three adits namely: Twyfelhoek, Balgarthan A and B. There is a capital budget of approximately R58.2 million for Balgarthan A and construction will start as soon as all authorisations are approved.

With a mixture of both low and high volatility coal, the Kusipongo reserve will be mined from three sections using a board and pillar method. Kangra is targeting a production rate of 1.44 million tons per annum from the underground mining sections and 360 000 tons per year from the available opencast areas for the duration of the life of mine.



Once mined from the various shafts, the coal will be trucked/conveyed to the Maguasa East shaft. From here, it will be washed and trucked to the Panbult Rail Siding, which is around 30 km from the mine where it will be railed to the Richards Bay Coal Terminal (RBCT), in KwaZulu-Natal.

Moreover, Louw pointed out that in February 2021, Kangra started mining the Block C opencast section. The Block Copencast pit production will be ramped up to around 40 000 tons a month of run-of-mine coal once the establishment of the Twyfelhoek shaft is completed.

"The last couple of years have been challenging for our staff members and the community, particularly when the mine was placed under care and maintenance owing to the onset of the COVID-19 pandemic and the ensuing collapse of the coal price. Many of our employees have been uncertain about their jobs," he said.

He added: "This was one of the most testing periods in the mine's 64-year history. However, the reopening of the mine in January 2021 and our continued investment in extending the life of mine is indicative of the Menar's commitment to all Kangra's stakeholders including our valued employees, community members, traditional leaders, local authorities, suppliers, and customers."



# A New loveLife Youth Centre for Thabazimbi

he New loveLife Trust (loveLife) opened a new Youth Centre (Y-Centre) in Thabazimbi on the 31 st of January 2022. The youth Centre was opened with the generous funding from SIOC-CDT. Thabazimbi Municipality Donated an old clinic building to loveLife to operate its Healthy lifestyles, Active Lifestyles and Youth Development Programmes. The Centre was officially opened by the Mayor of Thabazimbi Municipality Honorable Counsellor, Toki Swanepoel and the Chief Executive Officer of SIOC-CDT Mr. Vusani Malie.



# About loveLife

The New loveLife Trust, also known as loveLife, is a South African youth non-governmental organisation (NGO) that was established in 1999 as a joint initiative of leading South African non-governmental organisations, private foundations and the South African government.

loveLife was established to reduce new HIV infections and unplanned pregnancies among young people aged 15-24 years by half within a five-year period. Although no real impact was observed in the first five years, the decline in HIV incidence was very significant in the next period, where among young females aged 15-24 years HIV incidence reduced from 5.3% in the period 2002-2005 to 2.1% in the period 2008-2012. This change was statistically significant with a 60% reduction in HIV incidence (HSRC, 2014). LoveLife continues to be an important player in messaging and advocacy that is geared at promoting the holistic health of young people. At the heart of loveLife's programming are its groundBREAKERs. These are young people between the ages of 18 & 24 who go through a series of training programmes to equip them to become peer motivators, change agents and mobilisers within their own communities. They are assisted by their volunteer friends called mpintshis. Our groundBREAKER programme is cyclical, with the aim of rotating and growing this network of young people.

The groundBREAKERs are at the forefront of loveLife, driving face-to-face interactions with their peers and communities. Each year, these young volunteers work with youth both in and out of schools nationwide, and approximately 900 communities consisting of loveLife Youth Centers, Government clinics, and other loveLife hubs imparting loveLife programmes. The loveLife groundBREAKER programme has been cited as one of the most successful youth volunteerism programmes in the world (VOSESA, 2007). The Psycho-social Contact Centre is run on a toll-free helpline 0800

121 900 and by sending through a "please call me" to #0833231023. The Contact Centre offers counselling, sexual and reproductive health information, and together with our groundBREAKERs and mpintshis are the interface with communities throughout South Africa.

# Where do we do it

groundBREAKERs and Mpintshi's touch the lives of roughly 300,000 young South Africans by implementing loveLife's programmes in 1749 schools 18Y-Centres and hubs, 318 clinics and 185 sports hubs nationally.

This is done through various touch points such as the loveLife schools' programmes, Active Lifestyles events, the loveLife Contact Centre, face to-face interactions in communities around all nine provinces of South Africa as well as radio programming on five SABC radio stations and 22 community radio stations.

We are in the Fourth Industrial Revolution and loveLife continues to apply technology to enhance its programme interventions to remain relevant. Social media is being used to make services more accessible and person-centred. On Twitter our following is 15 877, with a total reach of 1079 112.

Organic impressions stand at 900-1100 on average per post, with a total average of 13 207 engagements. On Facebook, we have 81 224 followers, making our average impressions around 229 116 in a month with an average reach per post standing at between 3172 and 8 061 engagements.

On Instagram our following is 5 184 and we are growing our YouTube following to ensure that young people can access information on a continuous basis and at their own leisure.



# New initiative The mpintshi Awards

In 2021 loveLife Trust launched a new initiative called the Mpintshi Awards which seeks to promote volunteerism amongst young people in society. The word Mpintshi means friend. Mpintshi's volunteer their time to promote youth health and good deeds among young people and society at large in communities.

The programme captures the already existing untold stories of hope, dedication and a willingness to bring change and shine the spotlight on them, and ultimately encourage young people to do more. We hope the awards will create a movement that inspires other young people to know that their selfless work is recognised and awarded. loveLife would like to invite corporate entities and businesses to be partners in hosting the 2022 mpintshi Awards earmarked to be implemented at the end of 2022. ◆



### ABOUT US A company founded in 2021 to provide independent and balanced advisory and consulting services to the mining industry including all stakeholders affected by mining operations to ensure inclusive growth in line with the objectives of the Mineral and Petroleum Resources Development Act (MPRDA). Our pursuit is driven by commitment to deliver our promises to our clients by operating responsibly, executing with excellence, well informed and fair advisory and consulting services. Providing solutions that are based on research and innovative ideas to take advantage of opportunities for sustainable growth within the mining industry. The founder and CEO Mr Sunday Mabaso draws experience from 20 years of service in the Department of Mineral Resources and Energy in which for seven years he served as a Regional Manager (3 years in Northern Cape and 4 years in Gauteng). As regional manager he monitored and enforced compliance with Social & Labour Plans in terms of the MPRDA and Mining Charter, and Environmental Management in terms of NEMA and the NEMA: Waste Act The founder has acquired various qualifications in mining and recently completed an MBA with Milpark Business School, and a Post Graduate Certificate: Climate Change and Energy Law, with the University of Witwatersrand and certificate in Energy Efficiency and Sustainability with University of Cape Town. DUR BUSINESS-MPRDA and NEMA Enviroment, Social Mining Charter Cleaner Energy Transition & Governance (ESG) Advisory on ESG in line Advisory on compliance Advisory and training on Advisory on cleaner energy with legal requirements Mining Charter transition and reduction of with best practices in terms of the MPRDA and Corporate Social compliance including carbon footprint in mining Responsibilities and NEMA and related employees and operations and improve legislations in the mining community share reliability of energy supply industry. participation schemes





#### **Applications**

Mineral rights

**Environmental Authorizations** 

Waste licenses

Water use licenses

Mine closure

#### Annual reports

Statutory reports (MPRDA and NEMA)

Carbon Tax reporting

#### Mine Rehabilitation

Rehabilitation and/or repurposing land for alternative economic end-use objectives

#### Inspections

MPRDA & NEMA compliance inspections

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# An Oncologist's Dream: Patient-Centred Excellence

r Zukiswa Jafta is a qualified clinical oncologist based in East London, Eastern Cape. Her work in both public and private oncology has exposed her to the growing burden of cancer in the province.

Dr Jafta reports that the top 5 cancers in South Africa are breast cancer, cervical cancer, and cancers of the lung, prostate, and oesophagus. In Southern Africa, many patients carry the combined burden of HIV.

"Cancer is killing our people in a very specialised way, and we need a specialised response", says Dr Jafta.

According to Dr Jafta, there is hope. When picked up early enough, there is time to reverse the disease and to curb preventable death. To achieve this, there is a great need for investment into world-class technology to screen and detect cancers early, which currently does not exist in the Eastern Cape.

Communities need to know how to prevent and detect cancer symptoms early. There is also a need for greater awareness about who is most vulnerable and who may have inherited disease risk.

Having been found, cancer needs to be treated in a timely manner, be it with drugs or radiation. 70% of treatment involves radiotherapy, requiring worldclass technology currently unavailable in the Eastern Cape.

## A Patient centred Approach

Cancer is a systemic disease - cancer destroys the body physically, and destroys the person emotionally and psychosocially (leading to depression and anxiety); it destroys people's dreams, and it also destroys family units and household economies.

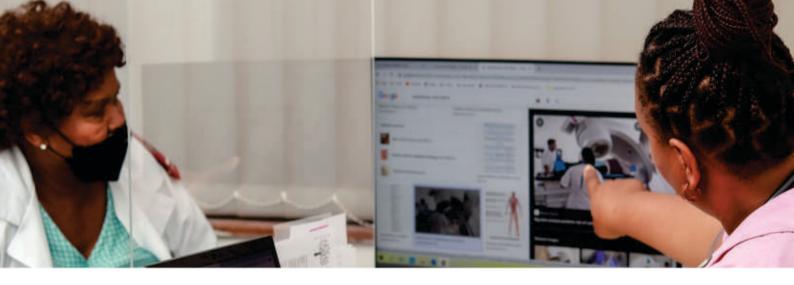


"All we want is to have patient-centred excellence. Everybody's skill is important to achieve this outcome."

Dr Jafta emphasises that in the same way that patients are holistic beings, patients should not be treated in piecemeal but holistically. Currently, services are disintegrated, with patients being sent from one specialist to another as cancer shows up in different parts of their bodies. The ideal intervention is a programme that involves doctors, geneticists, social workers, and relevant specialities under one roof.

"The patient comes from a community. For as long as we don't understand that we will always have problems", says Dr Jafta

A patient's support structure plays a crucial role in their recovery. A holistic approach includes supporting and equipping families and caregivers throughout the treatment journey.



# Addressing Health System Barriers

In both public and private healthcare, the healthcare system is not structured to focus on the cancer pathway, notes Dr Jafta. Too often, the healthcare system focuses on treating symptoms and patients are not tested for cancer until in many cases it is too late.

"Screening and testing is happening in communities, but they can't be received by the healthcare system... what lacks now is the fast tracking of treatment."

Whilst community mobilisation and awareness are happening, patients who pick up cancer early are not met with a timely response plan, and critical time is wasted while a patient's cancer advances to its next stage. Many patients disappear along the referral path. Dr Jafta serves as the only oncologist for a population of close to 3.6 million people.

She notes that Mthatha, with 24 referring hospitals, has no fully fledged oncology service – patients in the eastern part of Eastern Cape cannot access radiotherapy, which is required in 70% of cancer cases. To deal with the increasing burden in the face of limited resources, she developed a "decentralised model of care", introducing oncology in one tertiary hospital and training staff in other centres, while creating awareness and encouraging testing in surrounding communities – "in that way one centre can have an impact on a larger population", she says.

While the medical community is aware of the major cancers affecting South Africans, with a keen

understanding of how these cancers behave, there lacks a clear plan to address this. By breaking down silos and reducing the need for patients to navigate the web of facilities and professionals, patients can adhere to treatment timeframes and focus on recovery, thereby managing the advancement of their cancer and preventing death.

"We seem to not have a response that matches the scourge we're dealing with... Why can't we come up with a solution? Why is a solution always 'down the road', 'up the road', or in another province?"

She believes that by coming together as the medical profession and bringing along auxiliary services, there exists the possibility to create truly compassionate, caring, and patient-centric cancer pathways.

# An Integrated Response

Says Dr Jafta, "I advocate that SA needs a dedicated response to cancer – there is a great need for a cancer hospital, where professionals come together and attack it in an inter-disciplinary way. This would be a specialised centre, with all of the services needed – be it a surgeon, a physician, as well as the equipment and medication – for a patient to know that everything they require exists within the facility.

The primary healthcare system would be strengthened in the process." Dedicated to responding in an integrated way, Dr Jafta began her practice in East London where she invites in dieticians, social workers, and other services to support patients on site, as opposed to referring them for additional care. She

utilises 6-week treatment periods to educate and support patients and their families or caregivers, so that they are well equipped to continue their recovery journey at home. However, patients bear the costs of traveling from outlying areas, and pay out of pocket for 6 weeks' local accommodation while receiving radiation at another centre. When patients cannot afford these costs, they do not come for treatment, and their cancer advances. Single machine limitations also inhibit the number of patients the practice can accommodate.

"I am as energetic as ever!" says Dr Jafta Her current practice has reignited her dream to pursue an integrated practice which can provide the kind of cancer care she dreams of seeing.

### A Model Centre

A one-stop "model centre" would provide an integrated response in support of Dr Jafta's goal of patient-centred care. An integrated model should:

#### Provide 3 pillars of care:

- 1. Prevention, screening and early diagnosis
- 2. Treatment that is timely, integrated, and holistic
- 3. Follow-up, preventing cancers from returning and ensuring that patients live longer

Link clinical practice to research, generating and implementing knowledge, uplifting the standard of clinical practice, and accelerating professional development. Serve as an accredited oncology training centre, collaborating with institutions of higher learning, and training specialists and students to be placed in areas of need. Be accessible and contextual, with affordable patient rates, augmenting the primary healthcare system with services and specialised machines, and reducing waiting times.

The cancer burden in Southern Africa is set to nearly double in the next two decades, necessitating a concerted and time-sensitive effort to scale up





capacity in the region. In particular, local mining communities are faced with increased risk of lung cancer, while the largely male workforce is susceptible to prostate cancer, threatening household economies. This calls for dedicated partnership and funding from mines and the private sector - into early detection interventions, treatment technology and directed medicines - to support survival.

Dr Jafta has teamed up with Apex Private Equity Partners to develop and stress-test an integrated financial model for a model oncology centre, with an intention to roll out centres in peri-urban areas across South Africa and SADC using similar fundamentals. Resident radiation oncologists have been identified in proposed locations. A blended financing model of equity, debt and grant funding, will support the centre's ability to treat uninsured patients.

Initial financial estimates propose that such a centre would require an initial capital investment of R78 million (building: R16 mill; machinery: R62 mill), annual operational costs of R18.6 million, and 5 - 10 year recapitalisation in the order of R55 million. A Highly specialised service, the effective delivery of cancer services will require efficient partnerships. The cost of establishing cancer care, and the slow mobilisation of cancer prevention and treatment, necessitates publicprivate partnerships to ensure that everyone receives the health services they need, without financial hardship.

The development of specialised oncology centres presents an opportunity to confront inequality by creating access to critical cancer treatment and driving innovative people-centred services across Southern Africa.

To support or find out more about strengthening regional cancer care, Contact: Dr Zukiswa Jafta: zjafta@gmail.com, or Lynn Miller: lmiller@apexam.co.za



xxaro Resources, one of South Africa's leading diversified mining and energy solutions company, has firmly established itself as a leading company to work for after being recognised as a Top Employer in South Africa for 2022. This is the third time Exxaro has received the honour from the international Top Employers Institute for its human resources policies and people practices - having first achieved the recognition in 2014 and again in 2021 for its human resources policies and people practices.

The Top Employers Institute certifies organisations based on the participation and results of its HR Best Practices Survey. This survey covers six human resources domains consisting of 20 topics, including people strategy; work environment; talent acquisition; learning; well-being; as well as diversity and inclusion. Established 30 years ago and headquartered in the Netherlands, the Top Employers Institute has certified over 1 600 organisations in 120 regions across five continents.

These certified Top Employers positively impact the lives of over seven million employees globally. Exxaro's People Strategy provides the foundation for its approach to its employee value proposition, which is based on the cocreation of an innovative and agile work environment, which offers value- adding people solutions, while affording employees a fulfilling work experience with growth and development. Founded on four strategic priorities which include focusing on the workforce of the future; creating sound people partnerships; ensuring employee engagement; and supporting organisational transformation, Exxaro's People's Strategy is underpinned by its commitment to sustaining the values and culture of the company.

Vanisha Balgobind, Exxaro's Executive Head for Human Resources, said the achievement was a testament to the company's commitment to creating a culture in which people can thrive. "It is an absolute honour to be recognised in this way among the leading companies in South Africa, Having received this accolade for the second year in a row and the third time overall, indicates just how important this certification is to us.

Our success is built on strong leadership, career growth opportunities and an inclusive company culture," said Balgobind. Top Employers Institute CEO David Plink said even in the face of the uncertainties and challenges presented by Covid-19, Exxaro has maintained its focus on its workforce. "In these times more than ever, employers must focus on their workplace culture and giving employees a clear sense of how much they are valued. Culture drives performance and Exxaro have certainly ticked all the boxes in this regard," he said.

# Cakes By Mamsy, Baked With Love Since 2012

oung, beautiful and creative, Mamsy Mbelle is slowly becoming a force in the Soshanguve Community with her delicious treats being the talk of many households. Starting from humble beginnings, Mamsy has been able to turn a passion to a very lucrative business and will soon be creating employment opportunities for other sought after bakers.

"I have always loved baking and decorating from a very young age, when my daughter turned one and I was in a process of purchasing a cake for her, I wanted a cake that spoke to her personality. It was then when I realised no other cake will be good enough and I started with the business. My intention is to create custom cakes that touch their owner's hearts.

A cake is a representation of its owner and each person must leave my place happy" On inception, the business was supported by mostly family members and friends but with time, correct marketing and word of mouth, Cakes by Mamsy grew from one order a month to the current state. Her cakes have been noted as sweet, delicious and mouth-watering. A taste of muffins, cupcakes or sponge cakes is highly recommended. 🤷

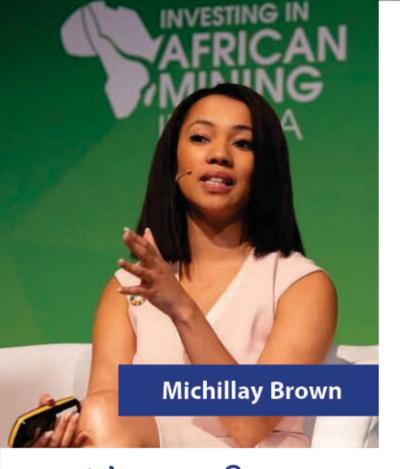


# Contact us:

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# Women in Science: The Woman Heading our Drive to a Hydrogen Future

n the world of mining giant Anglo American, there are few bigger bets right now than its commitment to building a hydrogen economy as part of being carbon-neutral by 2040. That, and creating more female leaders and scientists in the mining industry. Michillay Brown ticks each of those boxes - and she's determined to drive meaningful change on all fronts.

A qualified environmental scientist, born and bred in Johannesburg, Brown leads Anglo American's hydrogen economy policy analysis and strategic advocacy. She was also recently named one of Women in Mining's Top 100 Global Inspirational Women in Mining. It's all part of her ambition of being world's environmental change agent in a practical, tangible, and influential way.

Brown joined Anglo American after completing her post-graduate degree in Human Geography in 2015 – and the rest, as they say, is history. Starting as an Environmental Assurance Specialist, she moved to the

Group International & Government Relations team in London, where she focused on major policy areas for the business.

Her next role kick-started her career path in technological solutions for sustainability: she joined Project Tracer at De Beers Group as Industry Transformation Lead, working on a blockchain solution for end-to-end assurance of diamond provenance, traceability, and authenticity. Today, she's at the heart of Anglo American's drive to create a global hydrogen economy – and there's no place that she'd rather be.

"Climate change is a defining challenge of our time, and it's extremely exciting to play a role in tackling this. One of the ways in which we're addressing this is investing in the future of hydrogen energy," she says. Hydrogen is the most abundant element in the universe and when combined with a fuel cell it is a source of sustainable energy – the fuel of the future.

Anglo American has numerous hydrogen-related projects running, including the imminent launch of its first 220-ton demonstration hydrogen mine haul truck at its Mogalakwena mine in Limpopo.

It also recently published a feasibility study with a number of stakeholders to develop a 'hydrogen valley' in South Africa, which offers numerous opportunities for positive impact and development around the country's hydrogen economy.

Brown is also involved with the UK Aggregated Freight Consortium, a partnership of UK hydrogen industry leaders and mobility companies that are working with fleet operators and government to accelerate commercial volumes of fuel cell trucks, vans and refuelling infrastructure.

"The youth need mentors and role models who are already leading in these areas. Setting up mentorship programmes and educating young learners on what opportunities are potentially out there for them, irrespective of gender, race or age, is an important and inspiring way to attract diverse candidates," says Brown.

# Kumba Iron Ore concludes groundbreaking R1.6bn black owned community mining contract

On 12 January 2022, Kumba Iron Ore a subsidiary of Angloamerican announced the awarding of an industry's first R1.6 billion mining contract to a new black owned and community-based joint venture to mine iron ore at its Kolomela Mine in the Northern Cape. The joint venture represents another major advance towards Kumba's goal of developing sustainable communities and businesses that help transform the South African mining industry.

Kumba Iron Ore CEO Themba Mkhwanazi said, "Awarding a R1.6 billion contract to community-based miners is truly groundbreaking. It is the most tangible demonstration yet of Kumba's commitment to the economic inclusion of local suppliers from our community.

The joint venture will start mining operations at Kolomela's Kapstevel South project in Q1 2022, with an initial target of producing between 5-10 million tonnes of ore in the 1 st year. As part of the contract, Kumba will provide ongoing upskilling and support to the joint venture to ensure quality and safety standards are met. The contract marks the first in the industry where local community suppliers will be used to run mining operations of this scale and magnitude.

### The Joint Venture Comprises Four 100% Black Community-Owned Companies:

- AND310 Mining Services is the majority shareholder at 60% and is 51% black female owned based in Mothibistad led by its MD Kabelo Burks Andreas.
- Postmasburg-based Andisa Holdings holds 15% shareholding and has been supplying loading and hauling services to the mining industry for more than 10 years. Its MD is Wayne Witbooi.
- Matshela (Pty) Ltd services the mining and agriculture industries holds 10% shareholding. It is headed by Kennedy Botsheleng.,
- Peontle Investment (Pty) Ltd also holds 15% shareholding and is based in Boichoko, Postmasburg, and is headed by Mangaliso Kies.

Joint venture spokesperson Kabelo Andreas, said the contract was a 'massive step for transformation' in the



local mining industry, as the communities would for the first time operate and benefit directly from their local mining operations.

"This is very exciting and big step up for us. We may be small businesses, but we are all steeped in mining and in our communities. Now we will have iron ore under our fingernails and on our balance sheets. We want to be the proof that mining, through local models like this one, can deliver real value that can be shared by all stakeholders - from local businesses and our community.

The community mining contract marks the summit of Kumba CEO Themba Mkhwanazi's drive to grow local and black owned business in the communities around Kumba's mines by developing them as suppliers to its mines. In just five years Kumba has grown its local procurement spend from around R60 million on local procurement in 2016 to around R4 billion a year.

The company now procures goods and services from 309 of community-based suppliers while providing training and mentorship to new companies wanting to join its supplier network. "This contract

underscores our commitment to developing host community suppliers with an additional focus on increasing the number of black-, women-, and youth-owned businesses around our mining operations," said Mkhwanazi.



Themba Mkhwanazi



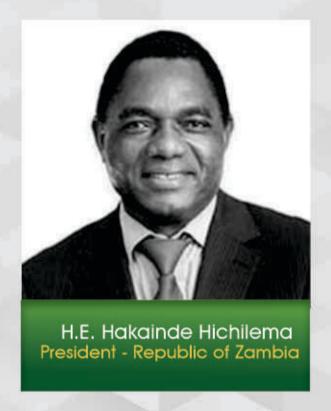
a Hyve event

9-12 May 2022 | Cape Town, South Africa

### Are you ready for two worthy additions to the agenda?

Not one but two Heads of State have confirmed their attendance and will take to the main stage in May.





As two of Africa's mining jurisdictions, H.E Hakainde Hichilema is restoring confidence in Zambia as a premier mining investment destination. Whilst, H.E. Mokgweetsi Masisi will share his insights on diversification of the mining industry and push for incredible innovation.

There's nowhere else in the world, that brings together mining leaders and sparks change like Mining Indaba. Get ready to witness the evolution of African mining, investing in the energy transition, ESG, and the economies.

We can't wait to welcome you, once again to Cape Town this May.



# The M4 Foundation Maiden Event

nitially founded to address the trust deficit between mining communities, local municipalities and mining companies, M4 foundation is a non-profit organisation that has initiated different programmes and through mining comprehensive research studies have been able to understand the root causes of these issues. The founding members determined that poverty and substance abuse were two major unaddressed social ills that were mostly affecting the mining communities and townships in general in the country.

This conclusion was reached through different stakeholder engagements conducted and surveys with different communities around South Africa. The Covid-19 pandemic and the looting incidents that were experienced recently negatively affected the economy of the country and majority households felt the aftermaths. People lost jobs and with the increase in unemployment, poverty amongst the community increased. Poverty is attributed to the socio economic issues and poor infrastructure. Substance abuse due to lack of education, youth activities and recreation centres in predominantly black mining communities is still an issue that has to be given the necessary attention.

It was due to the above-mentioned social issues that the M4 Foundation founders saw the need to create a socio economic program that would address the critical issues affecting the mining communities (and the African continent at large) through its three projects.

These three projects aim to fight poverty, highlight the dangers of substance abuse; support victims of gender based violence, address the neglect of both the elderly and people living with disabilities and explore projects, partnerships and opportunities to create sustainable jobs for the youth. The M4 Foundation hosted its annual Young Women's Dialogue event on 26 February 2022, at St Cyprian Traditional Anglican Church (under the leadership of Reverend Father Maila) in Saulsville.







The successful event was organized by Elizabeth Dikobe, Ruth Mafena and Felesita Ochieng. The goal of the dialogue was to educate young women about menstrual health and hygiene issues and also to discuss the daily challenges young women face during their menstrual cycle period. The goal was to boost their self-confidence.

The ladies were provided with dignity packs which included sanitary towels, facecloths and bath soaps.

Ledwaba Funeral Parlour (Saulsville) was the major sponsor of the event and the foundation also received generous donations from individuals and companies including SSS Supermarket (Attridgeville), Counsellor Abbey Sebola (Ward 72 – Saulsville) and Mining CSI.

Motivating the young women and advising them on life challenges were community leaders Pastor Cracia Lebogo, Smangele Mokwele, Koketso Magooa, Elias Mafaesa Makgwadi and Abi Mongale. Siphosethu Orphanage kept every one entertained with lots of dance moves, fun games and poetry. and thanks to our photographer, Lehlohonolo Mokone.



Support from the mining companies and corporates will be highly appreciated

### **Contact Us:**

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Email: fvo@m4foundation.co.za Email: info@m4foundation.co.za

### Com Consulting can assist

Com Consulting can assist with the development of Mega LED projects in the local municipal areas, funded by mining companies. The projects are in most instances incorporated in the existing project plans in the Integrated Development Plans for the various municipalities, as well as plans from the DMR. These areas are based on mining company Social & Labour Plans:



- Mine Rehabilitation
- LED & SLP aspecity training workshops for Municipal Counsellors & Mine Officials
- Social and Labour Plan Consultants
- Conflict Resolution between mines and communities
- Fuel Wholesale
- Project Management



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**Com Consulting** 





### mineral resources & energy

Department: Mineral Resources and Energy REPUBLIC OF SOUTH AFRICA

### CONTACT LIST OF REGIONAL MANAGERS

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R101 Road and 25 km to Mokopane town.
The Lodge is only 3 hours' drive from OR Tambo
Airport. Two hours to the famous Kruger National Park
and two and half hours to Botswana Border, Grobbler
Bridge and closer to Polokwane Gateway Airport
which is 30 minutes' drive. The lodge also has an
overview of the first goldmine in South Africa which is
Eersteling Monument.

The lodge has 70 rooms with on suite bathrooms including 20 African style rondavels with the view of Southpansberg Mountain. The Lodge offers game drives to see animals like Giraffes, Impalas, Wildebeest, Blesboks and Zebras. Tiveka also hosts annual Summer fun day featuring cultural activities where traditional dances are performed.

Supper and lunch is available on request including traditional food and game meat. The lodge also have braai areas for clients who need to have their own braai.

### Our services are as follows

- Accommodation in African Style Rondavels
- Wedding Venue
- Conference Venue
- Game Drives
- Hiking
- Team Building
- Swimming Pool
- Bird Watching
- Bush Braai
- Traditional Food

### Attractions in the area

- Irish House Museum
- Bakone Malapa Open Air Museum
- Game Breeding Centre
- Polokwane Game Reserve
- Meropa Casino
- Makapan's Valley Heritage Site
- · Lion Park



Contact Details: Tel: +27 15 291 5004 | Cell: +27 71 604 1735 | Alt Cell: +27 83 455 9932 | WhatsApp: +27 60 672 5181 | Email: tiveka@telkomsa.net Route 101 between Polokwane and Mokopane, 13KS Rietvlei Farm, Portion 28, Polokwane, 0699

# **Our Partners**

























### Mining Conference Partners







#### **CONTACT US:**