

Mining CSI

Local Economic Developments by Mines

Volume 5 • 2013



MINING LEKGOTLA

A Purposeful Mining
Compass 2013

Dr Thuthula Balfour-Kaipa
Chairperson Mining Lekgotla

**Wesizwe
Platinum**
Contributes to Local
Communities

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MINTEK Community Development in South Africa

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Mining is about developing human potential.

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Mining Lekgotla. The South African Mining Industry is faced with major challenges ranging from competitiveness and sustainability to community development. As a result the Chamber of Mines, the Department of Mineral Resources and the National Union of Mineworkers are hosting the Mining Lekgotla from 27 to 29 August 2013 at the Sandton Convention Centre. Mining CSI publication is proud to be one of the media partners.

An interesting report presented at the Mining Indaba in February this year, was A DuPont Sustainable Solution. One of the survey questions of this particular report reads: "Does the mining industry do enough to communicate successes in sustainability and social performance?". The responses to this question came as a surprise: 83% of the respondents said NO and only 17% said YES. We have also discovered that not enough is done to showcase the good side of the

development done by the mines. The fact that the good stories are never told might expose the mines to what is published in mainstream media, often leading to a perception that the mining industry is 'not doing enough' for the communities.

The Deputy President of the ANC and Chairman of Shanduka Group, Cyril Ramaphosa, challenged the mining sector to up the ante regarding community development. (Mr. Ramaphosa also wrote the foreword for this edition on page 4.) A positive development is the fact that community development will form a major part of the Mining Lekgotla's programme.

Steve Tshwete Local Municipality's (STLM) sets an example for other municipalities in South Africa. Executive Mayor, Mike Masina and Municipal Manager, Willie Fouche showcase new and existing community development programmes in the municipality. See pages 18 and 19 for more information, as well as good reasons for companies to invest in this municipality.

A positive relationship and collaboration between a mining company and its community is essential. In the North West Province, Wesizwe Platinum has a strong focus on Local Community Development and Social Upliftment. Read more about this on page 16.

Mining CSI is proud to announce a partnership between the magazine and the Mining Indaba 2014. On page 13 you can read more about Mining Indaba's student support initiative, offering two bursaries of \$10 000 each to two South African students. Please remember to register for the next Mining Indaba scheduled for 3-6 February 2014.

Enjoy the magazine!

Moses Sibiya

Managing Editor

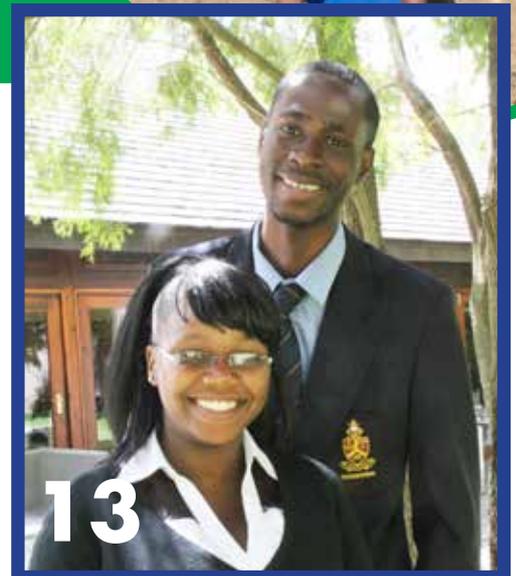


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PO Box 100365, Moreletaplaaza, Pretoria 0167
Tel: +27 82 353 2590 • Fax: +27 86 608 1037
email: info@miningcsi.co.za • www.miningcsi.co.za

Managing Editor: Moses Sibiya

Deputy Editor: Johann Smit

Photography: Mining Companies & Sagis

Design & Layout: Liesel van der Schyf

Magazine Consultant: Godfrey Khosa

Advertising Sales: Michele Dondolo

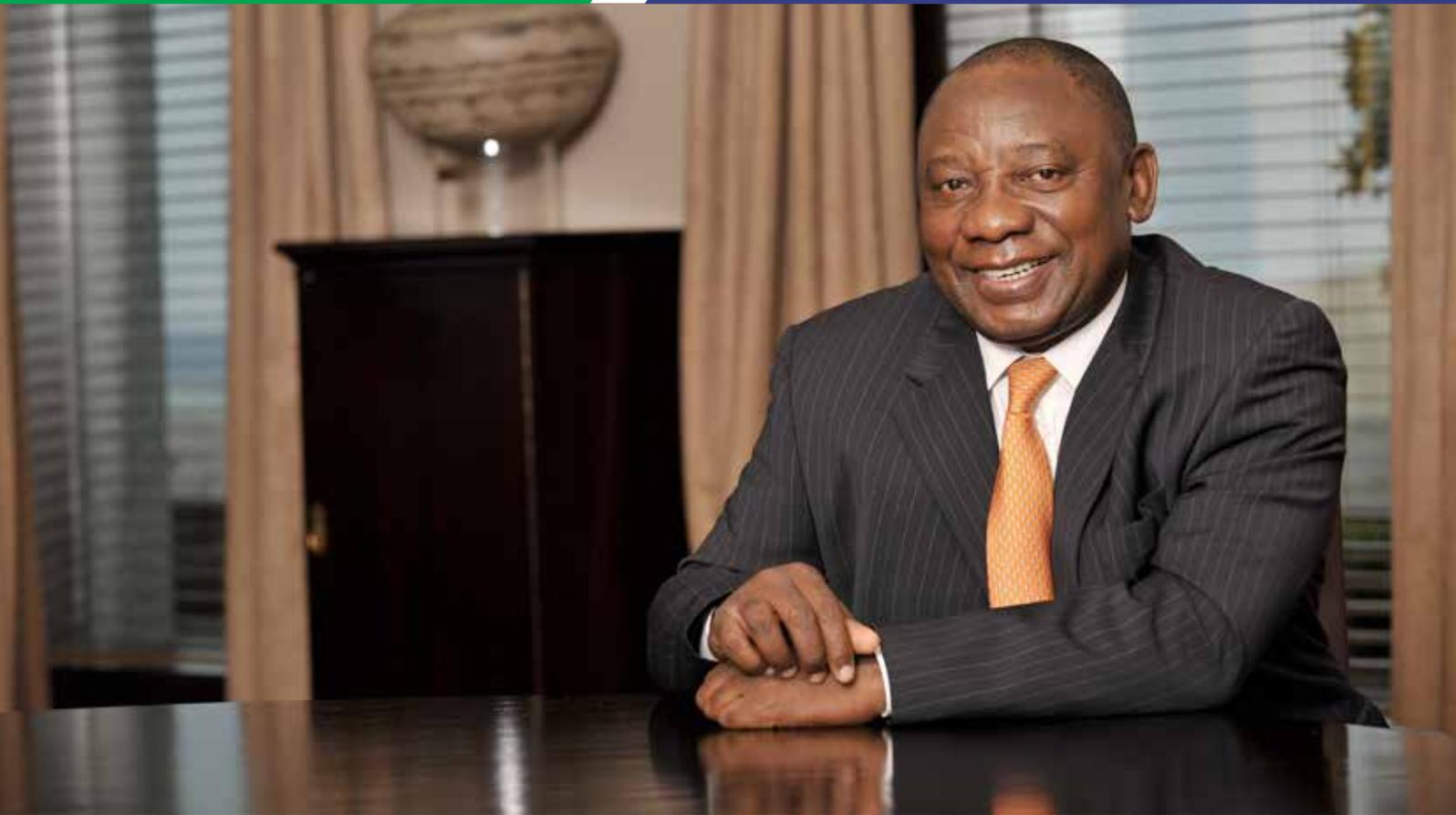
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Cyril Ramaphosa, Chairman Shanduka Group and ANC Deputy President

As our Mineral Resources Minister highlighted at the recent 'Investing in African Mining Indaba', "transformation was and still is aimed at addressing the evil triplets of inequality, poverty and unemployment". While notable progress has been made on the socio-economic front, deep structural challenges remain. Mining companies have a responsibility to help right the wrongs of the past. As a result, corporate social investment (CSI) has taken on a new meaning with the advent of democracy. Mining companies are expected to contribute to the betterment of the local, and often rural, communities in which they operate. Anyone who wishes to see South Africa becoming a successful and prosperous country should welcome initiatives that are aimed at reducing poverty and inequality and making our economy more inclusive.

With the transition to a democratic era, black

economic empowerment (BEE) was identified as one of the key drivers to, among others, promote economic transformation; achieve a substantial change in the racial composition of ownership and management structures of existing and new enterprises; increase the extent to which communities and workers own and manage existing and new enterprises; and empower rural and local communities. Notwithstanding the achievements in these areas, the unrest in the mining industry over low wages and unacceptable living conditions has highlighted the long path ahead to meeting the aims behind South Africa's BEE policies.

Mining has historically been at the heart of the South African economy. It still has a critical role to play in supporting the aspirations of the New Growth Path and the objectives of the National Development Plan. In 2011, mining directly contributed 9.2% of

South Africa's GDP and, indirectly, through associated economic activity, helped to generate a total of 18.7% of GDP. Mining companies paid R25.8 billion in corporate tax and a further R5.5 billion in royalties. The mining sector directly employed over 500,000 people and was indirectly responsible for a further 840,000 jobs. In 2011, out of a total South African mining industry expenditure of R437 billion, 89% was spent in South Africa itself.

In South Africa, the major multinational mining companies have invested millions of rand into projects to improve conditions for mine employees as well the surrounding communities. The contribution of mining to society, including community, enterprise and skills development is substantial. According to a Chamber of Mines' report:

- In 2011, the mining sector contributed about R1,3 billion to community development.
- In 2011, the industry spent approximately R800 million on corporate social investment programmes over and above the social and labour plan and Mining Charter commitments. This was channelled into education, skills development, and community upliftment among others.
- In 2011, the mining sector spent some R4,1 billion on skills development. In that year, 3 178 employees completed learnership programmes funded by mining companies.
- In 2010, the mining industry provided 10,224 students with bursaries and study assistance.
- The industry provides a substantial healthcare base and helps provide care to mine employees and their families.
- The industry has made substantial progress in phasing out single sex hostel accommodation, and in conjunction with many municipalities and mining communities has helped provide access to housing and community services.

Many of these projects however have in the past been ad hoc and lacking coordination across the key stakeholders.

The power we have collectively is far greater than the impact any of us can make individually. For South Africa and the mining industry, partnership is the

only approach that works. Investment by business pales in comparison to government expenditure. Corporate social investment spend, of around R6.9 billion in 2011/12, was a mere 1.1% of government's R615.7 billion budget for social services (education, health, housing and social protection) for this year. The mining industry, specifically, invests about R1.5 billion of the country's total CSI spend. Government has and spends more money. The key objective for mining companies should be to leverage government resources and partnerships. We tend to work in parallel instead of exploring opportunities to collaborate and consolidate our initiatives. This, in turn, diminishes the potential impact we can achieve.

A challenge to the South African mining sector should be to not only get society to recognise the significant contribution that the mining sector is making but also to raise the ante in contributing further to the growth and development of the country.

The National Planning Commission's diagnostic report identified the continued social and economic exclusion of millions of South Africans as the greatest challenge facing the country. Following the recent calls for nationalisation, the greatest mistake we can make is to ignore the concerns that are being raised, because they go to the heart of the issues that we need to be grappling with.

Much as we understand that poverty and unemployment are rooted in decades of economic injustice, so too must we accept that the frustration being witnessed today arises in part from our collective inability to sufficiently transform our economy. The mining industry has been seen to profit from a commodities boom, but fallen short of the commitments made in the Mining Charter. In its 2009 review of progress in the implementation of the charter, government found very little transformation had been achieved. The mining industry needs to own up to these shortcomings, as do government and other stakeholders. ♦

Community development in South Africa: Corporate intervention



MINTeK's Small Scale Mining and Beneficiation (SSMB) division continues to strive to improve the economic, social and cultural conditions of South African communities. In doing so, they assist in integrating these communities into the mainstream economy.

The SSMB division's objective is to create employment, promote inclusion and social cohesion within the small scale mining and beneficiation sphere by addressing the challenges met by small scale operators and SMME's in the minerals sector.

Covering areas such as extractive technologies in mining on a small scale, beneficiation of resources, sustainability, environmental matters, as well as training and incubation, SSMB aims to promote the minerals economies of rural and marginalised communities.

This is done by means of technical assistance, skills development all of which contribute towards poverty alleviation, job creation and upliftment of historically disadvantaged South Africans, through exploiting the country's mineral wealth.

Unemployment in South Africa has increased by 100 000 people to 4.6 million between the fourth quarter of 2012 and the first quarter of 2013, as reported by Statistics South Africa. SSMB has proactively trained communities in bead making, pottery and jewellery manufacturing using accredited skills programmes. The division has helped to set-up forty-seven businesses and train more than 500 people that are currently being incubated around the country.

Joint efforts equals bursting progress

Much has been achieved over the years with respect to community development initiatives in South Africa. There is however still the need for partnerships between government, private enterprises and communities to work together towards empowerment and participation strategies aimed at achieving sustainable community well-being.





As a result SSMB calls for interested organisations to contribute towards ensuring good quality and appropriate community development programmes. The need for constructive and effective community development programmes in South Africa is the foundation for national development.

To provide the level of sustenance required and to have more effective service delivery, it is necessary to obtain the support of organisations that are willing to enhance and expand their corporate social responsibility footprint.

SSMB has since its inception worked with several government departments, local municipalities and mining houses; covering programmes that included beneficiation of resources, sustainability, environmental matters, training and incubation.

For further information on the community development programmes offered by Mintek please contact:

Theresa Ditsie
Principal Marketing Officer
Tel: +27 11 709 4367
Email: theresad@mintek.co.za
or

Nirdesh Singh
Manager: Small Scale Mining & Beneficiation
Tel: +27 11 709 4335
Email: nirdeshs@mintek.co.za

“People, Process & Technology, *PASSION*”

With the harsh challenges in the current global economic climate, as well as our competitive local mining industry, TIPP Focus is strategically aligned to assist mines to overcome various challenges facing them.

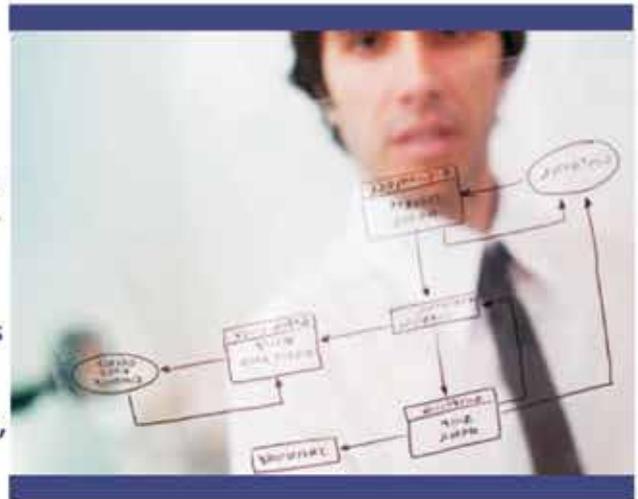
TIPP Focus is a recognised brand and specialises in providing the following 3 key services: **Management Consulting & ICT, Professional Recruitment and Placement, and Business Skills Training.**

These three business streams are headed up by experienced and qualified Executive Managers that work in a seamless model to deliver the services in an integrated fashion. Our consultants within each stream possess years of experience and the relevant qualifications. From acquiring and training human capital, to streamlining systems and processes, TIPP Focus can help you achieve your organisational goals. We understand mining and the challenges facing the industry.

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- Our partnerships with leading **IT & Software** companies provide **Innovative and Appropriate Technology Solutions** for our customers. These solutions include **Business Process Automation** tools, **Project and Performance Management Software, Enterprise Content Management, and IT Infrastructure Technologies.**



“We understand mining and the challenges facing the industry.”

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- Our fully accredited courses and programmes are delivered with training methodologies that facilitate learning beyond class room interaction - this ignites a culture of learning and leadership in for employees within the mining sector. **No project is too big - no classroom too small.**
- TIPP Focus recognises the growing importance in assisting the leaders of today, ensuring that **our country is defined by a society equipped with the skills and knowledge to build an uplifting & enlightening legacy for tomorrow.**



TIPP Focus, was established in 2001 and is a proudly South African Level 1 BBBEE organisation which is 100% black owned and managed by the directors, Thabelo Siala and Jack Mazwi. Get in touch with us and see how we can help your organisation achieve it's goals as we have done for so many others before.



Directors

Right: *Thabelo Siala*

Left: *Jack Mazwi*

Tel: +27 (0)11 805 3447
Fax: +27 (0)86 621 2563
Email: info@tippfocus.co.za
Web: www.tippfocus.co.za

Weaving a golden thread through the community

SASOL
reaching new frontiers



In response to the high rate of unemployment of the youth in the Sasolburg area, Sasol initiated and funded Golden Smooth Bakery Co-Op Ltd. Sasol and Seipati Mokone, Managing Director of the newly formed business, both acknowledged the crucial role that SMME's play in job creation and poverty alleviation within the community.

Golden Smooth Bakery is determined to be the supplier of choice when it comes to freshly baked bread and goods daily in the Zamdela community. Tushiyah Advisory Services provided entrepreneurial training to the ambitious group of ladies and is currently mentoring them to ensure the business is a success. Assistance was also rendered in drawing up a comprehensive business proposal which was used in approaching Sasol for assistance in getting Golden Smooth Bakery off the ground.

According to Seipati, "Golden Smooth Bakery aims to deliver freshly baked goods directly to the door of Zamdela residents, delivering freshness, variety and convenience to our customers." She further added "Golden Smooth also wanted to fill the gap in the market - currently bread deliveries only start after 10:00, long after the morning rush. Therefore Golden Smooth will supply freshly baked bread early in the morning when people are preparing for school and work."

Kedibone Dibakoane, Roselina Mpempe, Dimakatso

Mohete, Seipati Mokone, Grace Motepe, Jermina Radebe and Kelisaletse Monare are the ladies behind this fantastic initiative. During their entrepreneurial training four business opportunities were identified; a butchery, a laundry, an events and catering business and a bakery. The bakery was the first choice as most of the ladies in the group already possessed the skills needed and bread was identified as an essential every-day product for most households.

Golden Smooth Bakery will hopefully spark more opportunities for the establishment and incubation of small businesses within the community which will mean more employment opportunities for the youth. "Growing the percentage of spend within the local community by keeping and developing the supply of basic needs serviced by local, small businesses is critical in building up the wealth of the community," said Mokone.

The ladies are excited to launch their business and see it grow to new heights to compete with other established bakeries in the hopefully not too distant future. Future plans include developing and expanding their service offering and product lines. Be on the look-out for this up and coming business - with their promise of freshly baked goods daily, you'll probably be able to smell them a mile away! ♦

For further information,
please contact:
Seipati Mokone
Managing Director
Golden Smooth Bakery
+27 71 042 3036
seipatimokone@gmail.com
Judith Shoniwa
Tushiyah Advisory Services
+27 85 234 8205
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Social and Educational

PROJECTS



The wealth and development of a country depends to a large extent on the level of education of its citizens. This is something Msobo Coal understands. For this reason Msobo takes education seriously and has taken a number of steps to improve the level of education of members of its community.

Primary and Secondary School level

Msobo recruited an English tutor to assist teachers and students at primary and secondary schools. Msobo also acquired a vehicle for the tutor to be able to drive to all 36 schools in the Breyten circuit. She will provide support to English educators as well as the learners. Msobo is now planning to do the same for Mathematics and Science at High School levels. English as a language is becoming yet another barrier that makes it difficult for learners to cope with subjects not presented in their first language, especially Mathematics and Science. Last month, June 2013, Msobo Coal also donated school uniform to deserving learners, a gift to the value of R20 000.

Tertiary level

Since the beginning of the year Msobo Coal has

awarded bursaries to six local students who are studying at various tertiary institutions. These students will graduate in the fields of Mining, Engineering, Information Technology and Social Sciences. Msobo Coal already offered internships to about 20 students who require practical exposure as a condition for their qualifications. In addition, Msobo Coal provides an opportunity to the tertiary students (both bursary holders and non-bursary holders) during school vacation to obtain work experience within its operations.

The advantage of these internships is threefold: It keeps the youth off the streets, but also provides them with critical work experience. It also provides a small stream of income to the family, taking some pressure off the parents.

Take a Girl Child to Work

Since its inception in 2012, Msobo Coal has joined other employers in hosting the Girl Child. This way children are exposed to the mining industry, understanding what their parents are doing daily. In 2013 Msobo Coal hosted ten girl learners. ♦

Mining Indaba™ Invests in the Future of

South Africa's Education

New York. Contributing to the South African mining industry has always been a key motivation for Investing in African Mining Indaba™ (Mining Indaba). As part of its alignment with the transformation policies of the South African government, Mining Indaba offered bursaries to two deserving students in the field of Mining Engineering. These bursaries, valued at US\$10 000 each, were awarded to Wits student, Lindiwe Nyalunga and Hulisani Mabege from the University of Pretoria. Both students were in their third academic year.

Not only will the bursary cover their tuition, books and accommodation, but it will also pay for indirect academic expenses, such as visits to mines.

“The Mining Indaba is strongly committed to the advancement of the mining industry and our partnership with our host country, South Africa,” explains Jonathan Moore, Managing Director of Mining Indaba, LLC. “Through this bursary program, we are part of the enduring effort to develop a model for success focused on sustainable practices. At the core of this bursary programme is the need for the development of the next generation of mining leaders. We are proud to have these students at the 2013 Mining Indaba and to help in the advancement of their career and our industry.”

As part of the award, Nyalunga and Mabege were invited to attend the 2013 Mining Indaba on 4-7 February in Cape Town South Africa, where they had an opportunity to interact with financiers, investors and mining's most influential stakeholders. Approximately 8,000 delegates attended the Mining Indaba.

About Investing in African Mining Indaba™

This is where the world connects with African Mining. The Mining Indaba™ is undisputedly the world's



Lindiwe Nyalunga & Hulisani Mabege

largest mining investment event and Africa's largest mining event. Throughout its 20 year history, Mining Indaba™, in collaboration with its African partners, has served as the pathway to channel billions of dollars of foreign investment to the African mining value chain. 2013 was a year of records: The Mining Indaba attracted approximately 8,000 delegates of which 3,000 were from outside Africa, representing 110 countries from six continents. The Mining Indaba is organized by Mining Indaba, LLC. For more information visit www.MiningIndaba.com ♦

For media enquiries, please contact
Maria Palombini
+1.201.526.0543
mpalombini@miningindaba.com

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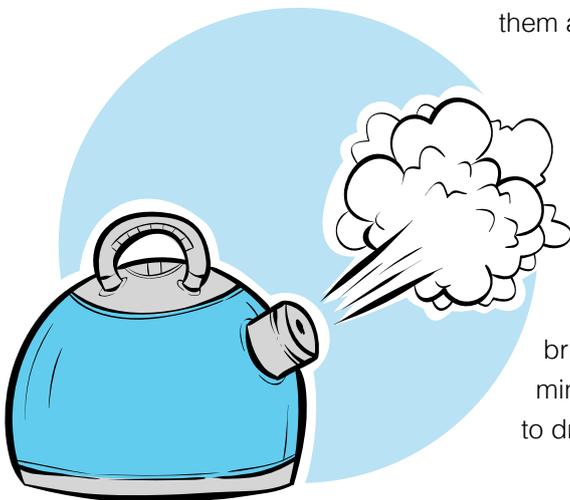


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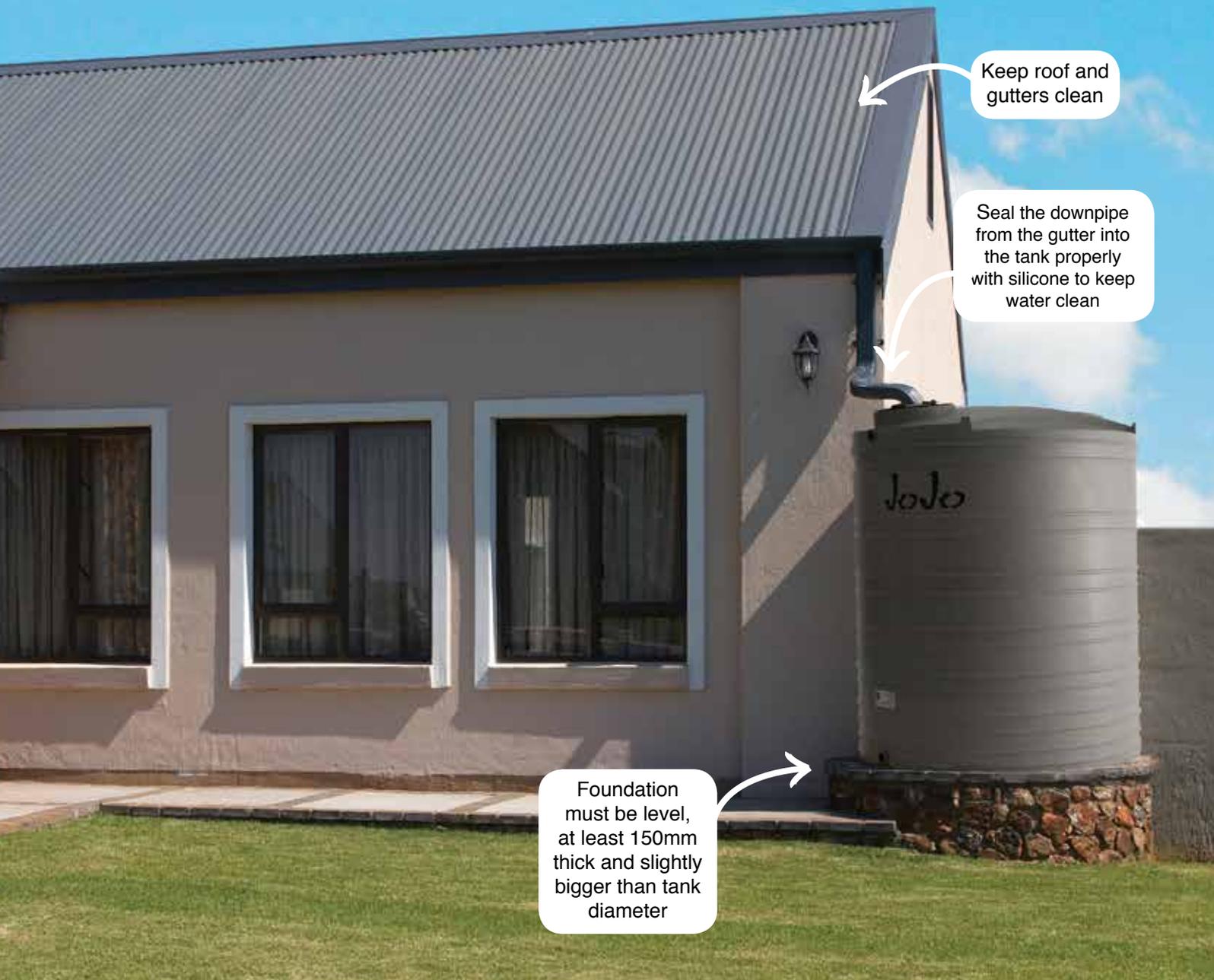
FIRM FOUNDATION

Proper installation is most important. The foundation (a concrete slab is ideal) must be smooth and level, at least 150mm thick and slightly bigger than the tank diameter. The downpipe into the gutter and into the entrance of the tank must be properly sealed with silicone to keep the water clean and to prevent mosquitoes from breeding in the tank.

BE WATER SMART

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Keep roof and gutters clean

Seal the downpipe from the gutter into the tank properly with silicone to keep water clean

Foundation must be level, at least 150mm thick and slightly bigger than tank diameter

KEEP IT CLEAN

Make sure the roof and gutters are kept clean. You can also install a wire mesh screen in the tank under the lid and add a first flush diverter to keep debris out and improve water quality.

HOW MUCH WATER CAN I HARVEST?

Every 1mm of rainfall that falls on 1sqm of roof yields 1Lt of water. So, a 10mm downpour on a 200sqm roof, will yield approx 2000 Lt of rainwater.

WATERTIP

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If it doesn't say JoJo on the outside, it's not a JoJo

A positive contributor to local community development and upliftment

As part of Wesizwe Platinum's Social Labour Plan commitments, the company has partnered with the neighbouring communities located near its Bakubung Platinum Mine, close to the town of Rustenburg in the North West Province. Together with local contractors, educators and specialist training providers, Wesizwe is working to improve both local infrastructure and also access to education, vocational training and specialist skills development. The past 12 months have proved to be busy for Wesizwe in terms of implementing various local SLP development projects for the benefit of local residents.

Investing in infrastructure

Through Wesizwe's engagement with local community stakeholders, a number of priority local infrastructure development projects were identified requiring the company's support. Firstly, the need to address the issue of water supply infrastructure in the communities of Ledig, Mahobieskraal and Matooster and the essential daily refilling of water tanks. Secondly, the urgent need to repair and upgrade the facilities at a number of schools in the local community in order to create a better learning environment for young local students.

As an interim solution to the water supply problem, Wesizwe now provides water to around 15,000 people, through 34 Wesizwe tanks, located at various sites within the Ledig and Mahobieskraal communities. The tanks are each filled twice on a daily basis, seven days per week. The water tank sizes range from 5000 to 10 000 litres each, providing a total capacity of 260 000 litres, at a project cost of R1.8 million p/a. Wesizwe is now engaging with Moses Kotane Municipality on a long-term plan to build a new reservoir in order to ensure sustainable water supply in communities in the future, at an estimated cost of R15 million. This will be a tripartite partnership between Wesizwe Platinum, Maseve and Moses Kotane Local Municipality, where all parties will financially contribute equally towards the infrastructure, with the project managed by Wesizwe.



Investing in education

Education forms the basis of growth and development of communities and the nation as a whole. For Wesizwe, investing in education carries benefits for both the communities and the Company, as it provides an enabling environment for learning and teaching which, in turn, will provide a future workforce for Wesizwe's Bakubung Platinum Mine and also assist in the sustainable empowerment of the community. The educational infrastructure in the Ledig, Matooster and Mahobieskraal villages was reported to be of low standard and this affected the quality of education in the area. Through its Social and Labour Plan, and after conducting a schools baseline study, Wesizwe committed to contribute towards the upliftment of primary and secondary education within the local areas. Wesizwe engaged the management of Ledig schools to align the infrastructure needs as defined by the study and in consultation

with the Department of Education. Phase 1 of the school refurbishment project was completed in October 2012 with R7, 236 596 spent on the project; 196 workers employed; 67% local labour employed; 21% women employed; 28% young people employed; 1,5% disabled



employed. In addition, 7 local contractors who tendered were awarded the project work and undertook construction work and renovations. The Phase 1 project entailed the renovation of eight schools and focused on building upgrades including repainting of classrooms, administration and office buildings, computer laboratories and toilets, creating a more conducive learning environment. The project positively impacted the lives of 4 271 learners and 140 educators.

As part of a Foundation Phase initiative, Wesizwe embarked upon a literacy and numeracy



support programme to improve the learning process within community schools. The project is in its third year with annual running costs of just under R350 000. To date, 371 Grade R learners and 11 Grade R teachers, together with 1057 Foundation Grade learners and 28 Foundation Grade teachers have benefitted from the initiative. The results have been substantial. In Grade R, teachers have improved their literacy methodologies, positively impacting on the learners' overall skills development and reading skills. At the end of Grade 2, language, grammar, comprehension and reading skills have improved. Learners tested for proficiency levels at the end of Grade 3 have also improved significantly over the three years of the programme, recording a 31% overall improvement in results, better than the provincial average of 20.7%.

Investing in Skills Development

Wesizwe is working towards ensuring a sustainable mining future for the local community by addressing key skills shortages that exist. The company recognizes the need to develop certain core skills to ensure a future pipeline of qualified, experienced and highly skilled local



people. As a result, Wesizwe is rolling-out a portable skills programme, providing lifetime skills to local residents to support mine infrastructure work and beyond. In 2013, 54 candidates are currently enrolled on the portable skills programme learning specialist bricklaying and carpentry skills, which is being implemented as part of the "Training the Nation" project, initiated by Government. Wesizwe has also launched a 4 year Engineering Apprenticeship Programme, recruiting its first intake of 12 learners in 2012.

Investing in Basic Education and Training



In an attempt to increase the overall level of literacy and communication skills in the local community, and to better equip local young people for the world of work, Wesizwe has introduced a community ABET learnership programme. Over the past year, 183 learners have benefitted from the programme, enhancing their potential job opportunities through their ability to better communicate in both written and verbal form. The ABET learnership programme reflects Wesizwe's commitment to life-long learning in the community.



During their recent visit to Newtown, Director: Town Planning and Human Settlement - Meshack Mahamba, Deputy Municipal Manager: Mandla Mnguni, Executive Mayor – Mike Masina and Municipal Manager: Willie Fouché showed residents the plan of the proposed housing development.

MASSIVE DEVELOPMENT

for 1100 residential stands in Newtown

The Steve Tshwete Local Municipality has set a new benchmark among local municipalities with its bold initiative to replace the Newtown informal settlement by creating many additional stands for a brand new township.

Eradicating housing backlogs has been a major challenge for the municipality as RDP housing essentially falls under the provincial and national governments. “The municipality decided to go the

extra mile and obtain the necessary accreditation to better facilitate housing development,” says executive mayor, Mike Masina.

In order to address the needs of the Newtown community, a new township is to be created just north of the existing informal settlement.

The plan makes provision for 1 077 residential stands, but also for four business, nine industrial, six

institutional and municipal premises. The municipal premises will include parks, clinics and one school site, which will make the new Newtown a fully-fledged township with all amenities included.

The budget for the town planning process amounts to R1,5 million. This amount includes the drafting of layout plans, the application for township establishment, land surveying, an environmental impact assessment and engineering services study, a geotechnical investigation, the necessary legal input and registration of the township.

Establishing a new township, however, does not happen overnight. The next step will involve the implementation of the necessary municipal services. This can be expensive and the Nkangala District Municipality and the provincial government will be approached for funding. Although this is a lengthy process, the municipality is "excited that we are at last able to take positive steps for the normalization of living conditions of our Newtown residents," says Masina. A project of this magnitude will take between

three and five years and is expected to cost tens of millions of rands.

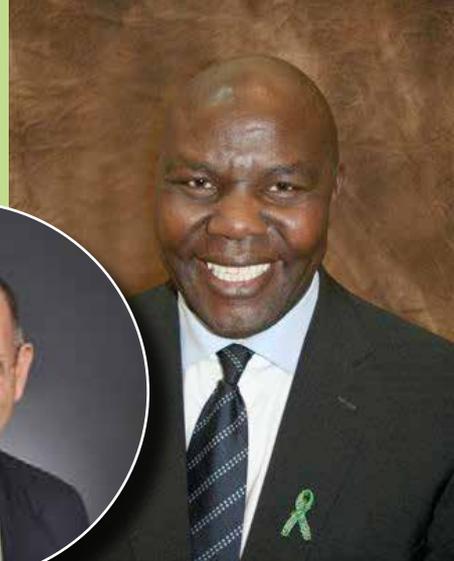
The proposed developments were first announced to residents during a celebration in November, 2012. In a more recent progress report, residents were once again assured that their voices had been heard and that something was being done. Masina thanked the community for their patience. Although a lot of work has been done, it is not always visible until the first foundations are dug. Masina acknowledges the challenges, but adds: "At least we have started with the process and the ball is now rolling. It will certainly pick up speed as we continue"

The Town Planning department has begun survey work for the development of 1 100 serviced stands "behind the mountain" in Newtown, since the stands in the informal settlement are too small for the new houses. A task team of ward committee members, councilors and municipal officials will oversee the process and exercise the necessary control. ♦





Investing in the Steve Tshwete Local Municipality (STLM)



Right: STLM Municipal Manager, Willie Fouche; Far right: STLM Mayor, Mike Masina

Less than 150km from the South African capital, Pretoria and 170km from the country's economic giant, Johannesburg, the Steve Tshwete Local Municipality (STLM) is ideally located for business. It is also situated along the N4 which makes easy access to Mozambique and the port of Richards Bay possible.

17 Reasons to invest in the STLM:

- Infrastructure. The STLM's infrastructure is world class.
- Roads network. The roads network is extensive, well-constructed and regularly maintained.
- Quality water. Water in the STLM is certified Blue Drop. This is the highest level of water quality.
- Electricity. Electricity is abundantly available. Three Eskom power stations are located within the municipal area with various mines supplying the necessary coal.
- Less Municipal fees. Tariffs for municipal services are reasonable and fair as compared to other South African metropolitan areas.
- Property. Reasonably priced and serviced industrial and commercial property is available. Depending on the level of job creation offered by projects, access to this property can be provided.
- Tax holidays. As incentive, so-called 'tax-holidays' can be provided to prospective investors.
- Personal contact. The municipality does not directly determine incentive policies but does address needs of prospective investors on an individual and case-by-case basis.
- No traffic jams. On average, it is possible to reach the workplace within five to 10 minutes.
- Atmosphere. The main centre of the municipality, Middelburg retains its typical rural residential atmosphere in spite of its strong mining and industrial income base. The climate is ideal: Mild winters with hot summers.
- South Africa's only stainless steel manufacturer, Columbus Stainless is based in Middelburg. It has a production capacity in excess of 500 tons, providing more than 2 000 job opportunities.
- Industrial base. The municipality focuses primarily on its strong industrial base which serves both the local mining sector and Eskom.
- STLM is situated within SA's maize triangle, and therefore also has a strong agricultural component.
- Financial stability and accountability. Financially, the municipality has the exemplary record of a 100% payment rate since 2005. As a result of this achievement, STLM has become a model of effective and high quality municipal service delivery for the rest of South Africa. For the past three years STLM has been awarded a clean audit.
- Clean. STLM is the third cleanest municipality in the country.
- Accessible. STLM has landing space that can accommodate small and large aircrafts.
- During the 2012/13 fiscal year, STLM was recognised with the following accolades:
 - o Second runner-up: National LIASA Award.
 - o Accredited Municipality of the Year: Govan Mbeki Human Settlement Award.
 - o BLUE DROP AWARD: Water management and quality control has earned STLM six Blue Drop awards from National Government, the most Blue Drop awards in the province. ♦



18 JULY –

Nelson Mandela International Day

In 2008, a huge concert was held in London to celebrate our international icon Mr. Nelson Mandela's birthday. The concert also ignited an international initiative to celebrate the newly established Mandela Day with acts of kindness. As a symbol of embracing both Mr. Mandela's values and legacy, people all over the world are encouraged to spend 18 July performing acts of kindness.

Mr. Nelson Mandela spent 67 years of his life fighting for the rights and dignity of humanity. In recognition of, and respect for, the years he dedicated to the benefit of mankind, The Nelson Mandela Foundation has successfully made Mandela Day an annual tradition.

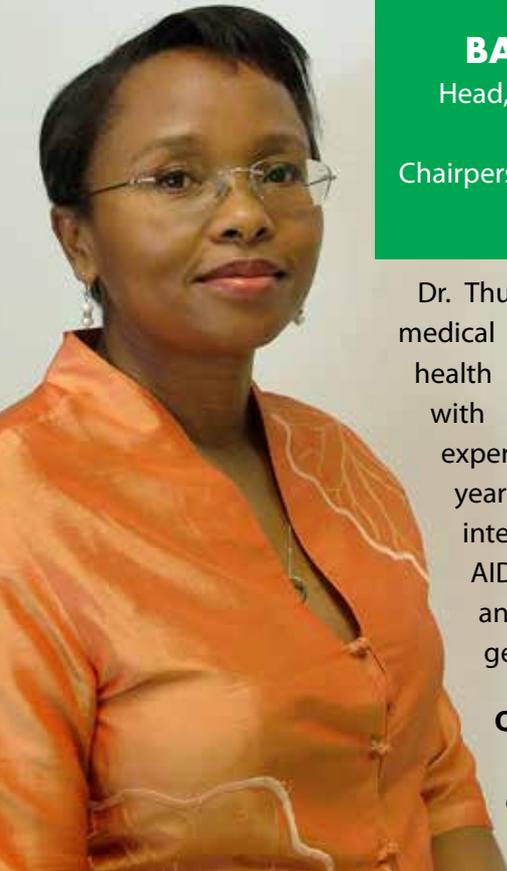
By asking every individual around the world to spend just 67 minutes of their time, millions are now supporting a multitude of charities or serving their communities on Mandela Day.

Like most South Africans, the Mining CSI team braced the chilly weather on 18 July. We headed to Thusong Children's Home and Community Care Centre

in Kaalfontein, a township in Midrand. Mining CSI, in cooperation with Virgin Active Midrand and Section 27 donated clothing, food, toys and books. We also entertained the kids with various activities. To assist founder and manager of Thusong, Ms. S Vundla, we also helped out with the less exciting activities such as ironing, cooking and cleaning. The cherry on top was provided by Shoprite Wierdapark: a beautiful Madiba cake boasting a smiling Madiba. Finally, the entire home received a fresh coat of paint, provided by Pastor Motsepe and his team from the Tembisa Christian Family Church.

Ms S Vundla opened her one-bedroom house in 2000 as a church initiative in an effort to keep a handful of children off the streets. Today the centre is legally constituted in terms of NPO Act to provide a shelter and day care for children, the elderly, abused, disabled and HIV infected people. She currently has 38 day care children, 22 abandoned children, 3 orphans and 44 HIV/AIDS patients. The day care facility is free and she receives no money from the parents of those children. Although it is difficult to accommodate so many people in such a small place, it breaks Ms. Vundla's heart to turn anyone away. Through fundraising, the centre was able to purchase a piece of land nearby. They hope to develop the land, but still needs a substantial amount of money to be able to do so, and any assistance will be highly appreciated. ♦

Chamber of Mines Profiles:



DR THUTHULA BALFOUR-KAIPA

Head, Health Department,
Chamber of Mines
Chairperson, Mining Lekgotla
Company

Dr. Thuthula is a qualified medical doctor and public health medicine specialist, with management experience that spans 20 years. She has a special interest in HIV and AIDS prevention, TB and health policy in general.

Qualifications:

Dr. Thuthula completed her MBChB in 1986 at

the University of Natal. She also boasts a DPH, DHSM and DOH from the University of the Witwatersrand. In 1999 she became a Fellow of the College of Public Health Medicine of South Africa. In 2008, Dr. Thuthula obtained an MBA at GIBS, the University of Pretoria business school.

Work experience:

Dr. Thuthula started her internship at the Umtata General hospital, where she also became a medical officer until 1991. She then moved to the Umtata Municipality as a medical officer of health. From 1995 to 1998, she was the registrar in community health, as well as a lecturer, at the University of the Witwatersrand, but then moved to the National Department of Health in 1998 to become the Director of SADC HSCU and Head of International Health Liaison.

Dr Thuthula has been a health policy analyst for the Development Bank of Southern Africa until 2008. She is currently the health Adviser for the Chamber of Mines. ♦

BHEKI SIBIYA

Chief Executive: CHAMBER OF MINES



B.Admin. (UniZul) & MBA (Western Michigan University)

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Bheki is a founding member and former Chief Executive of Business Unity South Africa, the most authoritative voice of business in South Africa and a former President of BMF – the foremost business transformation organization in the country.

He has worked in a number of South African blue chip companies including: Ford Motor Company (Human Resources), SA Breweries (Procurement, Logistics and Human Resources), Tongaat-Hulett Sugar (Director: Human Resources) Transnet (Director: Human Resources and Chairman S A Airways).

He has been a member of the Board of Directors: Chairman of Brait South Africa, BOSS Logistics, Digicom, eValuations (Pty) Ltd. ♦



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- Support the implementation of (EPWP)
- Support Public bodies to accelerate the implementation of EPWP
- Fund management



MDS is a 100% Black-owned and 80% Women-owned Company created to actively harness the talent of black professionals in the South African economy. It is controlled and managed by a Board of Black Directors. With a BEE procurement recognition level 1, MDS has a presence in the Eastern Cape, Western Cape and Gauteng provinces, but has the capacity to operate anywhere in the country.



Vuyokazi Luxande – CEO

Contact Details:

Head Quarters no. 14 1st Avenue Bellville Boston Cape Town 7530

Tel: 021 917 1785 Fax: 021 941 7385 Cell: 072 327 5725

Email: vuyo@mthombo.co.za Website: www.mthombo.co.za

Partnering for quality education:

Barberton Mines builds a new school



- learner support systems in mathematics, science and counselling,
- motivation and teambuilding,
- extra and co-curricular activities, and
- promoting social welfare of learners and support to orphans and vulnerable children.

Developing and encouraging an effective and collaborative relationship with stakeholders enables the Foundation to carry out Whole School Development effectively.

By partnering with the Adopt-a-School Foundation, many mining and manufacturing companies have heeded the call to provide access to quality education. One such example is the adoption and entire construction of Singobile Primary School. In 2006, Pan African Resources' subsidiary of Barberton Mines, in consultation with the Fairview Primary School Governing Body and Singobile community, identified the need for the construction of an entire new school. Adopt-a-School Foundation was approached to build the school, incorporating its Whole School Development model into the transformation of the local community. Singobile Primary School was officially opened in 2012. Located in the Singobile Township, which surrounds the Barberton Mines, the primary school provides education to 950 learners from the Singobile community. This project has provided over 90 temporary jobs and benefitted 18 small businesses in the community. ♦

Education is an essential building block of any nation. However, the South African education sector is marked by stark inequalities which deny many thousands of learners' access to quality education. The Adopt-a-School Foundation seeks to address the inequalities and inadequacies in the country's neediest schools. The Foundation, a project of the Shanduka Foundation formed in 2002, mobilises the private sector to invest effectively in education. The Adopt-a-School Foundation implements Whole School Development – a holistic model aimed at improving the academic, infrastructural, and social and security environment in schools.

The Whole School Development model looks at incrementally addressing a myriad of issues over a period of time. These issues include:

- strategic planning, leadership, governance and management,
- educator development, including knowledge and implementation of the curriculum.
- school safety, security and discipline,
- infrastructure,

For more information about the Adopt-a-School Foundation, please contact Keri Francis
Communications and Fundraising Manager
Adopt-a-School Foundation
Telephone: + 27 11 305 8921
Website: www.adoptaschool.org.za
Email: kfrancis@adoptaschool.co.za



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MINING LEKGOTLA 2013

The South African mining industry faces major challenges to its sustainability and competitiveness, showing no growth in the past decade even as other countries recorded growth during the times of the global mining boom. The industry is impacted by many variables including the need for the transformation of the South African economy, economic infrastructure that supports mining, the role of mining companies in communities and quantity of future mineral reserves. Much uncertainty thus prevails and this requires that the industry develops scenarios that will prepare it for facing the future.

- Global scenarios that are emerging that impact on SA?
- How does the South African mining industry rank globally?
- Lessons from a successful country model?
- What can mining companies do to be globally competitive through cost control?
- Why commodity prices are uncertain and thus why good policy in this risky climate is essential to attract investment;
- Why a strong mining sector is good for economic growth and poverty reduction.
- Power Breakfast on: Partnering for a Competitive Mining Sector
- Mining Charter: Have we made effective change in the last decade?
- Is the current instrument the appropriate tool to create measurable?
- Groupwork on Transformation streams: Ownership, Procurement, Community Development & Enterprise Development, Employment Equity and Beneficiation
- Women in Mining: The role of stakeholders to promote the interests of women?
- Transformation of the labour relations environment
- Youth: Building future leaders in Mining through effective skills development
- Future Government Policy in Mining

CONFIRMED SPEAKERS



Peter Schwartz
Keynote Speaker



Dr Blade Nzimande
Minister:
Higher Education and
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CONTACT DETAILS:

PO Box 100365, Moreletaplaaza, Pretoria 0167

Tel: +27 82 353 2590

Fax: +27 86 608 1037

email: info@miningcsi.co.za

www.miningcsi.co.za